

ARMY AND NAVY ACADEMY

CADET GUIDEBOOK 2012-2013





INTEGRITY



RESPECT









MEMORANDUM FOR: All Army and Navy Academy Cadets

July 15, 2012

Subject: Cadet Guidebook

The Cadet Guidebook is intended to be **THE** one-stop reference for policies, procedures and expectations for all cadets; one that will keep you headed in the right direction throughout your time at the Academy. It has provided generations of Academy Cadets with the knowledge they needed to succeed and graduate from our program. It can do the same for you.

It is our expectation that each of you will read and understand the guidance contained herein. If you have questions, seek out cadets in your chain of command, or adult supervisors, and find out what you need to know. Remember, the only bad question is the one you don't ask.

We will be working with each of you to help you to achieve individual success, and as part of your assigned Cadet Company, to experience team accomplishments as well. If each of you "wins" individually, and if your company performs at or above standards, we all win and the Academy will be better than in previous years.

The Army and Navy Academy is a team. The Administration, Staff and Faculty are all here for one purpose: to ensure that you receive an excellent education in the broadest sense of the word. We expect that when you graduate, you will do so as well-educated young men of good character, ready to go on to college or other endeavors with the quiet confidence that you will succeed and become responsible citizens of your country of origin.

The U.S. Army used to tell its new recruits to "be all you can be." That is good advice for each of you. Your parents are sacrificing to give you the finest education possible. Take advantage of your opportunity, strive for excellence and enjoy the path you take towards achieving it.

Warrior Pride!

Sum M.M.

Stephen M. Bliss Brigadier General, United States Army (Retired) President

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OUR MISSION

To "educate and develop good character in young men."

PURPOSE

The purpose of the *Cadet Guidebook* Guidebook is to outline how cadets should conduct their lives as students at the Army and Navy Academy. Cadets are educated about the Guidebook and are also personally obligated to study the content after the Guidebooks are distributed to them. They are responsible to know the rules and the additional material within the Guidebook. The intended result is to help each cadet develop the character attributes of integrity, respect, responsibility, and compassion as a result of following the program. Patrons/ Guardians, cadets, faculty, and staff are called upon to support the Guidebook with the primary goal being to educate and develop character within each boy.

Note: The Guidebook is a living document and undergoes annual review to ensure continuous improvement and commitment to the mission. Please also note that Guidebook changes occasionally occur during the course of the school year in order to help better clarify issues. If such a circumstance should present itself, the school will provide online updates to patrons/ guardians and proper notification to the cadets will take place.



THE ACADEMY'S VISION, PHILOSOPHY AND VALUES

VISION. The Army and Navy Academy will be a premier internationally recognized military boarding school for young men. The Academy's military structure will instill pride in its cadets and empower them to develop academic excellence, leadership and character traits to succeed in life.

PHILOSOPHY. Our philosophy advances the fulfillment of our mission, and provides a pathway for cadets to:

- Value active pursuit of knowledge for the realization of individual potential;
- Develop a sense of brotherhood, self-discipline, leadership and respect for others;
- Acquire personal honor and pride in themselves and the school-wide community;
- Gain respect for God, country, and all for which they stand.

ACADEMY VALUES. The Army and Navy Academy school-wide community teaches and models the following in all aspects of the Academy life: honor, integrity, respect, responsibility, and compassion.

CADET ACADEMIC GOALS. The Army and Navy Academy cadet will:

- Develop intellectual curiosity, creativity, and independent thought through a rigorous academic core that prepares him for the challenges of a post-secondary education;
- Become an information-literate student who can gather, evaluate, and analyze facts in order to draw meaningful and valid conclusions in an ethical manner;
- Demonstrate an understanding of civic responsibilities and a commitment to service;
- Relate successfully to others, accept responsibility, demonstrate empathy, and adapt to change as he faces the problems that confront him now and in the future;
- Develop mature habits and skills that promote lifelong good emotional health;
- Develop an appreciation for cultural diversity in our modern world.

ACADEMICS

CADET LEARNING EXPECTATIONS

- 1. Demonstrate keen intellectual curiosity and independent thought in order to prepare for a post-secondary education and the globally oriented work world.
- 2. Cultivate self-discipline through a structured atmosphere that focuses on personal initiative, organization and effective time management, positive interpersonal relationships, and professional appearance.
- 3. Develop confidence, independence, and life-long friendships through our key programs: academics, athletics, leadership, residential life and Associated Student Body.
- 4. Acquire and embrace an understanding of cultural diversity.
- 5. Actively participate in campus and local community activities.

ACADEMIC BEHAVIORAL EXPECTATIONS FOR CADETS

- 1. Be to class on time. (Don't miss class time. It is precious.)
- 2. Be prepared for class. (Bring necessary class material, agenda book, and completed homework.)
- 3. Be an active participant in class. (Make the most of class time.)
- 4. Be a leader in the corps. (Display proper military bearing and uniform.)

GRADUATION REQUIREMENTS

Cadets enrolled in Grades 9-12 must take 6 courses per semester and must meet all requirements as stated below. Fulfillment of requirements includes all grade-specific courses taken prior to their entrance to the Academy. Because the Academy aligns itself with the requirements for entry into the University of California system (noted by the "a-g" letter designations), we require that both D's and F's in core academic subjects be remediated to passing grades (C or above). With prior approval from the Academic Office this may be accomplished through attending an accredited summer school program, or retaking the class at the Academy. Below are the minimum graduation requirements for cadets in grades 9 through 12.

| Subject Area | Units | Min. Credits Required per Subject Area for Graduation | Circumstances |
|--|-------|---|--|
| "a" l History / Social Science | 2.5 | 1 unit World History 1 unit U.S. History 0.5 unit U.S. Gov. | As approved 0.5 unit of Geography may replace 0.5 unit of World History. |
| "b" l English | 4 | 1 unit English 9 1 unit English 10 1 unit English 11 1 unit English 12 | Qualified cadets may take one full year of ELL (English Language Learner) in place of English 9 or 10. |
| "c" Mathematics | 3 | 1 unit Algebra 1 unit Geometry 1 unit Algebra 2 | A fourth year of math is offered as a requirement for admission into the more competitive universities. |
| "d" l Laboratory Science | 2 | 1 unit Biology 1 unit Physics, Chemistry or equivalent | Competitive universities generally require all three courses. Each of the units elected must comprise a full year of the science elected. |
| "e" LOTE (Language Other Than English) | 2 | 2 units in one LOTE | Cadets will not be required to take another foreign language if they demonstrate fluency in a language other than English. Fluency is demonstrated with a passing score on the standardized testing (SAT 2 Subject Test w/Listening). |
| "f" I VPA (Visual & Performing Arts) | 1 | 1 unit in one VPA | This requirement must be met by one year of a UC approved VPA course. |
| "g" Elective | 1 | 1 unit | 0.5 unit must be Economics. |
| JROTC /LET(Junior Reserve Officer Training Corps) / LET (Leadership Education and Training) | 1-4 | 1 unit LET 1 1 unit LET 2 1 unit LET 3 1 unit LET 4 | 1 unit of JROTC/LET is required for 9-12 cadets for each year enrolled. |
| Physical Education | 2 | 2 units | .5 credits for each semester. |

GRADUATION PROCEDURES

Cadets who meet graduation and citizenship requirements will be invited to participate in graduation week activities. Failure to meet these requirements jeopardizes the cadet's ability to participate in all graduation week activities, including commencement.

When cadets attain certain levels of academic excellence they earn the privilege of being recognized at commencement according to the following levels:

- Graduation with Highest Honors (summa cum laude) 4.0 and above GPA.
- Graduation with High Honors (magna cum laude) 3.8-3.99 GPA
- Graduation with Honors (cum laude) 3.66-3.79 GPA
- Graduation with Distinction 3.5-3.65 GPA

Only cadets in good standing, as determined jointly by the President, Head of Upper School, and Commandant may earn the honor of receiving a diploma from the Army and Navy Academy.

GRADING SYSTEM

The Academy's school year is divided into two semesters with three grading periods each. Each grading period lasts approximately six weeks. The semester grade is based on the combination of the three grading period grades and the semester exam grade as described in the table below.

| First Semester Grade (Grades 9-12) | Grading Period 1 | 25% of Grade |
|--|------------------|--------------|
| | Grading Period 2 | 30% of Grade |
| | Grading Period 3 | 30% of Grade |
| | Final Exam | 15% of Grade |
| Second Semester Grade (Grades 9-12) | Grading Period 4 | 25% of Grade |
| | Grading Period 5 | 30% of Grade |
| | Grading Period 6 | 30% of Grade |
| | Final Exam | 15% of Grade |

The grading periods, final exams, and semester grades are calculated as follows for students in grades 7-8, unless enrolled in a high school course. For example, Algebra 1 would count as a high school course for a lower school student, and the grading system for high school courses would apply.

| First Semester Grade (Grades 7-8) | Grading Period 1 | 30% of Grade |
|--------------------------------------|------------------|--------------|
| | Grading Period 2 | 30% of Grade |
| | Grading Period 3 | 30% of Grade |
| | Final Exam | 10% of Grade |

| Second Semester | Grading Period 4 | 30% of Grade |
|-----------------|------------------|--------------|
| Grade | Grading Period 5 | 30% of Grade |
| (Grades 7-8) | Grading Period 6 | 30% of Grade |
| | Final Exam | 10% of Grade |

FINAL EXAMINATIONS

Instructors provide examinations as a means to assess the acquisition of skills and knowledge learned within a course. They provide an additional learning experience as well as a means to assess learning effectiveness. Semester final examinations also afford an opportunity for cadets to both develop the mental discipline and to gain the confidence to achieve in a college program.

Qualifications to Sit for Final Examinations

In order for a cadet to sit for final examinations, he must be in good standing in all respects. A student's financial account must be current.

| Letter Grade | Percentage Range | Description |
|----------------|------------------|---|
| A+ | 98.5 - 100% | |
| А | 92.1 - 98.4% | Excellent work; well above basic expectations |
| A- | 89.5 - 92.0% | |
| B+ | 88.0 - 89.4% | |
| В | 82.1 - 87.9% | Above average work; above basic expectations |
| В- | 79.5 - 82.0% | |
| C+ | 78.0 - 79.4% | |
| С | 72.1 - 77.9% | Average work; meeting basic minimal requirements |
| C- | 69.5 - 72.0% | basie minimal requirements |
| D+ | 67.0 - 69.4% | |
| D | 62.1 - 66.9% | Below average work |
| D- | 59.5 - 62.0% | |
| F ¹ | 0 - 59.4% | Failure to meet requirements |
| Р | 58.5 - 100% | Pass; meeting or exceeding the minimum requirements |
| I | n/a | Incomplete work that still must be completed |
| W | n/a | Withdrawn from the class |

All letter grades are based on the following percentages:

¹Grounds for reassignment from the AP & Honors class to regular class

The student's Grade Point Average (GPA) is determined by assigning the following numbers to the letter grade and averaging all classes together. Honors and AP level courses are afforded an additional weighting boost as shown in the chart below. Students earning below C- in honors or AP courses may be moved into regular sections of that course.

| Letter Grade | Points for Regular- Level Class | Points for Honors- or AP-Level Class |
|--------------|------------------------------------|---|
| А | 4 | 5 |
| В | 3 | 4 |
| С | 2 | 3 |
| D | 1 | 1 |
| F | 0 | 0 |

ACADEMIC WITHDRAWAL & DISMISSAL POLICIES

To maintain good academic standing at the Army and Navy Academy cadets must maintain at least a 2.0 GPA. If a cadet's cumulative GPA falls below this standard he will be placed on Academic Probation. Failure to improve the GPA in the subsequent grading period will result in a review of the cadet's overall performance regarding possible dismissal.

Course letter grades are calculated and amended to the cadet's transcript each semester at the completion of all course work, including exams. However, even if they have completed all work toward a high school diploma but find themselves dismissed or suspended prior to graduation for disciplinary reasons, cadets will neither receive the diploma nor take part in graduation ceremonies. The transcript will indicate credit for courses completed and that a diploma was not awarded.

ACADEMIC ATTENDANCE POLICY

The Army and Navy Academy cadet attendance policy states that daily attendance is essential to academic success. The California Association of Independent Schools (CAIS) requires their accredited independent schools to schedule at least 175 days of school, in order to maintain their accreditation which follows state law for public schools. These instructional days are vital for the Academy to ensure teachers can meet the requirements of the curriculum with each cadet and that the cadets are properly assessed.

Because interactions with his teacher and fellow students is central to any student's academic success, excessive classroom absences, whether excused or unexcused, compromise the Academy's goal of educating the cadet. Therefore, if a cadet incurs 7 or more unexcused absences per semester in any one class, course credit will be lost for that class. In these cases the cadet will be withdrawn

from the class and receive a letter grade of "W". Additionally, if a cadet misses 14 or more unexcused class sessions in any particular class during a semester for, which is 20% of the total class time, the issuance of academic credit will be reviewed. With this first policy in mind, patrons/guardians and cadets alike should realize that the Academy strongly discourages absences for any reason.

REQUEST FOR CADET ABSENCE

ALL requests for cadet absence from required academy functions must be submitted by patrons and/or guardians via a Request for Cadet Absence Form. A copy of this form can be found online at the Army and Navy Academy website. Copies of this form are also available in the Academic and Operation Offices.

Expected absences

All requests for a cadet's expected absence must be made at least **48 hours** in advance. This amount of time is necessary to process the request and to better ensure cadet safety. It also allows the Head and Academic Counselors of the cadet's respective school to consider the merits of the request. Completed forms for academic absences need to be returned, faxed to **760.729.2852** at the Operations Office or attached to an e-mail addressed to: <u>cadetabsence@</u> <u>armyandnavyacademy.com</u>.

Unexpected absences

In the case of unanticipated absence or late return to campus, a patron/guardian must contact the Operations Office at **760.729.2852** and send a conformational email to the Operations Office at *cadetabsence@armyandnavyacademy.com*. It is vital that the patron/guardian reports the circumstance surrounding the absence as soon as possible. The cadet's Head of School and Academic Counselor will evaluate the nature of the unexpected absence, and they will further determine its status (excused or unexcused). In some cases supporting documentation surrounding the circumstances of the absence may be required. Turning in the request form does not guarantee that the absence will be excused.

The Army and Navy Academy will accept as reasons for authorized absences from school:

- Absence due to personal illness (In the case of three or more days a doctor's note is required).
- Appointments with health professionals that cannot be made outside of the regular school day (requires official documentation for confirmation).
- Observance of recognized religious holidays when the observance is required during the regular school day.
- Absence due to emergency family matters.
- Planned absences for personal/educational purposes that are approved in advance by the respective Head of School or assigned designee (require official documentation for confirmation).

Whether the absence is considered excused or unexcused, the cadet is responsible for obtaining and completing all missed academic work. In the case of unexcused absences, the teacher is not responsible to re-teach missed material or to re-administer tests or quizzes. Assignments missed due to unexcused absences may be factored into the grade as zeros. As a result of their unauthorized absence from class, cadets also incur demerits at a rate of +2 for each unexcused absence.

Cadet absences in conjunction with Thanksgiving, Christmas, and spring breaks are extremely difficult to authorize. Patrons/Guardians must realize that a cadet's early departure or a late return connected to a holiday break will more than likely have a severe impact on his academic grade status. In such circumstances, the school accepts no responsibility to assist a student to catch up work missed. Patrons/Guardians and cadets should review the academic calendar prior to making travel arrangements.

Absences due to DMV appointments and family holidays are rarely considered as excusable reasons for absence.

CLOSED WEEKENDS

All cadets are required to participate in all closed weekend activities, without exception. Closed weekends are an essential part of the program and are among the reasons why boys attend the Academy. During closed weekends the bulletin of activities will identify key times when cadets may take local liberty with their patron/guardian after all scheduled activities are completed. Overnight passes may be granted on some weekends.

Advanced Coordination for unexpected closed weekend absences

Situations completely outside of patron's/guardian's control may arise that limit a cadet's opportunity to participate in activities during a closed weekend. When they are known, these occurrences should be brought to the attention of the Commandant immediately for resolution. Routine medical appointments, family reunions, weddings and other social events are not considered appropriate reasons for a cadet's absence from closed weekend participation. Patron/ Guardian notification concerning cadet absence after a closed weekend does not meet appropriate notification timing standards.

ACADEMIC SUPPORT SERVICES

There are a variety of academic support services and programs for cadets. Below is a brief description of each. More information on each service and program can be obtained by contacting your cadet's counselor.

Academic Counseling Program

The Academic Counseling Program provides academic and college counseling as well as standardized testing (i.e. PSAT, SAT, and AP) services for all cadets. The grade-

specific Academic Counselors closely monitor the academic progress of cadets and guide them in establishing their academic schedules for the school year; manage cadets on academic probation status; ensure that graduation requirements are met, and work closely with the Learning Strategist. The Academic Counselors are responsible for implementing the range of academic intervention programs.

Learning Strategies Program

The Learning Strategies Program is an intervention and support program designed to assist cadets with learning challenges. A limited number of cadets who have qualifying disabilities (i.e. IEP, 504) or who display a need for academic support may enroll in the Learning Strategies Program for an additional fee. The Learning Strategist works closely with the faculty and academic counselors regarding the content-based academic needs of cadets and regularly conducts SST (Student Support Team) meetings to further support cadets.

English Language Learner (ELL)

This program is specifically designed for cadets who are non-native English speakers. Courses within this program provide a strong emphasis on reading, writing, and vocabulary development and are designed to support rapid and effective building of English language skill and confidence. One unit of an ELL course may be taken which satisfies a cadet's English curricular requirement. ELL courses may also be taken within a cadet's course of study to better support their learning.

Tutorial & Mandatory Tutorial

Cadets are encouraged to meet and work with their teachers during the tutorial period that is set aside Monday through Thursday to ask questions about their classes and receive help with their homework. Faculty may require students to attend tutorials at any time during the year to make up missing assignments or assessments, to receive additional help in a specific subject area, or to review for a test or quiz. Cadets may also be placed in a Mandatory Tutorial by the Academic Counselor, Academic Dean or by the request of patrons/guardians based on the manner of their performance.

Any cadet who earns a grade of D+ or below in their courses at the end of a grading period can expect to attend at least one mandatory tutorial session per week with the teacher of that course for the following grading period. Grades are also evaluated at the midpoint of each grading period (approximately every three weeks) to determine mandatory tutorial rosters.

Evening Office Hours

Faculty members hold evening office hours at least twice a month during CQ time, Monday through Thursday. This is another valuable opportunity for cadets to receive individualized academic support and seek extra assistance from their teachers. An Evening Office Hours schedule is published monthly by the Academic Department.

In-Dorm Study- Call to Quarters (CQ)

Cadets who have met or exceeded established standards are allowed to study in their rooms between 1900-2100 Monday through Wednesday and 1900-2030 on Thursday. Cadets who have met or exceeded established standards are allowed to study in their rooms between 2000-2100 on Sundays, 1900-2100 Monday through Wednesday, and 1900-2030 on Thursday. During these designated quiet-times, cadets are expected to study in their rooms on appropriate academic course work. Weather permitting cadets will study with their dorm room doors and window shades open in order to allow for proper supervision by the RLO and academic team personnel. During CQ times, computers may be used for academic purposes only and their screens will be visible from the door at all times. The use of phones, messaging, and email is prohibited during this time. IPods (MP3'stechnologies) may be used quietly with headphones. Snacks and beverages are allowed as long as their use is responsible.

Only academic activities are permitted during CQ. They include:

- Reading, studying and doing homework.
- Attending study hall.
- Tutoring other cadets or receiving tutoring, with company RLO permission.
- Obtaining extra instruction from a teacher, with company RLO permission.
- Practicing an authorized activity, such as drama or scouts, with company RLO permission.
- Using the library or computer center for academic purposes, with company RLO permission.

The following procedures apply to ALL cadets during CQ:

- Visiting is permitted during CQ only for getting or giving academic assistance.
- Cadets must be in their rooms, in the library, or in a supervised classroom during CQ.
- Any cadet requiring medical treatment will report to his company RLO and get permission to report to the Health Center.
- Visitors are not allowed on campus during CQ
- These rules apply equally to day cadets who may be on campus during CQ time.

Thursday Missing Homework Study Hall (Lower School Only)

The development of intrinsic motivation, self-reliance and task commitment are essential keys to academic success and student ownership of the learning process. Thursday Study Hall is designed to identify and hold accountable those students who consistently miss/fail to submit multiple assignments. During this structured time, cadets bring in and work on their unfinished class assignments and study under close supervision. Teachers provide the Proctor with a list of missing cadet assignments along with all accompanying materials for work completion. Cadets are responsible for arriving on time and being prepared to fully participate and work effectively during this time. Demerits may be issued to cadets who arrive without their work or who are otherwise unprepared to fully engage in their academic pursuits during this study time. This study hall is conducted at the discretion of the Head of Lower School.

Friday Missing Homework Study Hall (Upper School – Grades 10-12)

To foster greater student accountability in preparing Upper School cadets for the independent nature of college, the few students who display academic neglect by not completing their work on time prior to Friday, may be assigned to Friday afternoon study hall. This study session runs from 1230 to 1630 on Friday. Cadets must attend this session for a minimum of 30 minutes and may only leave thereafter when all missing homework assignments are completed. Repeat offenders may be required to submit a weekly "Progress Review Sheet" and be referred to the structured study hall program. This academic commitment supersedes athletic commitments; cadet-athletes will attend/complete this commitment before attending practices or games. This study hall is conducted at the discretion of the Upper School Head.

Progress Review Sheets

Upper school cadets who are negligent in meeting their academic responsibilities may be required to submit a weekly Progress Review Sheet to their Academic Counselor. This academic response helps grade 10-12 cadet glean greater feedback from their teachers regarding their overall academic progress as it fosters academic self-sufficiency.

Structured Study Hall

Cadets who earn a D+ or below during a grading period or who display a need for academic support will be assigned to structured study hall. Structured study hall takes place during CQ time Monday through Thursday. It is an aggressive academic intervention program designed to help cadets develop effective study skills. Cadets are expected to arrive at the study location on time and with all required study materials. The structured study hall roster will be published and updated every few weeks by the Academic Department. A Cadet may request to be placed in this proctored study environment or be assigned into it if it is deemed a better setting for that individual. Advisors and patrons/guardians may also request that a student be placed in structured study hall for reasonable cause. This study environment is supervised and cadets' agenda books will be checked to verify completion of homework. IPods, headphones, cell phones, or unauthorized electronic devices are not permitted during this study time and computer use is closely monitored.

Academic Probation

If the cadet shows further academic decline by having a GPA which falls below 2.0, they may be placed on Academic Probation. This level of academic intervention represents a much more formal condition, reflecting the seriousness of the student's current academic situation and underscoring the fact that the cadet's continuing enrollment is at risk. With this intervention comes the creation of additional support steps with the objective to provide a more effective and structured framework for academic improvement. Cadet athletes whose GPA falls below 2.0 for two consecutive grading periods will be ineligible to play sport according to CIF rules.

Tutoring Services

Please contact your son's respective Academic Counselor for a list of community resources that specialize in one-on-one tutoring and/or SAT/ACT tutoring.

STANDARDIZED TESTING

Test of English as a Foreign Language (TOEFL)

All upper school (10th-12th grade) international students are encouraged to take the TOEFL (Test of English as a Foreign Language) yearly, in order to prepare for the college application process. The TOEFL is required of all international students at more than than 6,000 colleges and universities nationwide and is an excellent gauge of English language proficiency.



The Academy has an internal monitoring exam for all students in the ESL program. This exam is based on the state E.S.L. Standards and the national TESOL (Teaching English to Speakers of Other Languages) benchmarks.

Secondary Level English Proficiency Test (SLEP)

All lower school (7th-9th grade) international students take the SLEP (Secondary Level English Proficiency) test which measures their listening and reading comprehension abilities. The SLEP test results help Academic Counselors measure students' abilities and help place students in either an ELL or English course. Testing fee is assessed.

Educational Records Bureau (ERB) Testing Program

The ERB test is given to cadets in grades 7, 8, and 9 in the spring of each year.

Preliminary Scholastic Aptitude Test or National Merit Scholarship Qualifying Test (PSAT / NMSQT)

All sophomore and junior cadets must take the Preliminary Scholastic Aptitude Test or National Merit Scholarship Qualifying Test. These tests are administered on campus during a specified national testing date in October.

Scholastic Aptitude Test (SAT)

Junior and senior high school cadets are required to take the SAT (Scholastic Aptitude Test). The SAT Reasoning & Subject tests are administered according to a national testing schedule set by the College Board. The Academy is a recognized test site center. Please contact your cadet's counselor regarding registration.

American College of Testing (ACT)

The ACT is a standardized college admissions test administered by the American College Testing Service. It is strongly recommend that cadets take the ACT as a junior or senior. There is a notable difference between the ACT and the SAT. The ACT is composed of four 35 to 50 minute sections in English usage, mathematics usage, social studies reading, natural science reading and writing test. It is a yardstick of both reasoning ability and knowledge of specific subject matter covered in classes.

PERSONAL/SOCIAL SUPPORT

School Counseling Program

The goal of the school Counseling Program is to support the emotional wellness of the cadets, grades 7th-12th. The school Counselors collaborate with the Academic and Residential Life Departments, all Academy staff members, patrons/guardians and community members to unify support and provide interventions including academic, career/college, personal/social, and crisis response support. Common cadet issues that the school Counselors deal with include depression, poor relations, low academics, and adjustment issues. The school Counselors support cadets' needs via individual meetings, group counseling, and/or campus wide prevention programs.

Peer Counseling Program

Peer counseling is based on the fact that students often seek out their friends when they are experiencing a problem. Peer Counselors were selected through a survey from their peers who stated they would go seek out specific cadets if they had a problem. Peer Counselors are trained and supervised to provide cadets with listening and helping skills and when to refer a friend to an adult. The Peer Counselors can be easily identified on campus by their blue and orange chord.

Group Counseling Program

The School Counselors offer a variety of supportive groups designed to meet the social and emotional needs of the cadets. Groups currently available include: Loss of Someone Close to You, Divorce/Family Separation, Adjusting to Life at the Academy, Anger Management, Handling Stress, Relationship Group, and Health and Wellness.

ACADEMIC HONORS & HONOR SOCIETIES

Industrious cadets deserve to be recognized for their academic achievement. The Academy offers many opportunities to earn and wear military decorations which attest to a cadet's hard work in school. Cadets may qualify for the following academic awards:

Honor Roll

The Honor Roll is the Academy's method of recognizing cadets who earn a minimum GPA of 3.5 for any grading period while carrying a full course load. Recipients are recognized at a special Chapel Service. Additionally, cadets may earn the following awards for academic, leadership, and citizenship excellence:

Dean Raymond Ede Superior Academic Achievement Award

- Grades 7-12
- 3.8 or above semester GPA.
- No D or below semester grades.
- All satisfactory or better citizen grades during the semester.

Academic Chord

The Academic Chord is presented to cadets who earn the Dean Raymond Ede Superior Academic Achievement Award for ONE semester.

Silver Star

The Silver Star is presented to cadets who earn the Dean Raymond Ede Superior Academic Achievement Award for TWO consecutive semesters.

Peterson Legion of Merit Award

- Grades 8-12.
- 3.5 or above semester GPA.
- Hold the rank of corporal or above.

- Be in the top 15% of total merits earned of their respective class and/or approval from Head of School.
- Be in a leadership position for at least one semester.
- Achieve excellent and at least one outstanding citizenship grade during the semester.

General William W. Crouch Award

- Grades 9-12
- 3.3 or above semester GPA with a semester Leadership Education and Training grade of an "A".
- Be in a Platoon Sergeant or above leadership position for at least one full semester.
- Excellent or outstanding citizenship grades for all grading periods during the semester.

National Honor Society

The National Honor Society is a national organization that honors academic achievement. The society is organized as a community service club and enables the faculty to select and recognize cadets who are outstanding scholars and leaders. College scholarships are available to members who meet the competitive criteria. See the club advisor for more details.

National Beta Club

The National Beta Club is a community service club that recognizes students who achieve high academic qualifications. LTC Stephen Miller formed the Academy chapter in October 1995. See the club advisor for more details.

CSF (California Scholarship Federation)

The California Scholarship Federation is a statewide honor society that recognizes academic achievement. Requirements are based on GPA earned in academic subjects only. The Dr. Joseph Bagnall chapter was formed at the Academy in October 1995. See the club advisor for more details.



JROTC LEADERSHIP

Academy Tradition of building leaders. Since 1910, Army and Navy Academy cadets have learned about leadership. True leadership sets the example and achieves results. Leadership is neither assertive nor demanding. The reading and knowing of this document and encouraging others to do the same is a mark of positive leadership.

US Army JROTC. The US Army JROTC program has been established since 1916. JROTC teaches citizenship and leadership training using the opportunities within the Corps of Cadets as a leadership training ground. Cadet leaders are challenged to put their classroom knowledge to use in the day to day routines of Academy life and in the many extraordinary experiences in which they have the opportunity to engage.

LET Instructors. These individuals teach lessons that help cadets become better leaders and citizens. Through the LET program cadets gain valuable practical experience as they sharpen their leadership skills. The majority of the instruction occurs beyond the classroom. Cadets are challenged to take their lessons to the campus, to the dormitories, and on to the playing fields.

Cadet Leaders. Cadets qualify for officer and senior non-commissioned officer leadership positions by graduating from the Leadership Candidate Course (LCC.) Once qualified, a selection board of Senior Administrators selects and assigns the most effective leaders to be officers and senior noncommissioned officers at the end of the school year. Cadets gain greater leadership responsibilities progressively as they demonstrate greater confidence. Cadet leadership is a privilege and ineffective leaders will be counseled and may ultimately be removed from leadership positions.

Progressive Development. Every cadet can work for a leadership position in a progressive manner. Cadets earn respect and show responsibility by:

- Being on time and doing their homework.
- Cleaning their rooms and common areas.
- Keeping their uniforms ready to wear and wearing their uniform properly.
- Taking responsibility for themselves and their community.
- Leading other cadets to do the same.
- Being proactive in solving problems when they arise.

Leader Candidate Course (LCC). LCC is open to all juniors who aspire to become officers and who meet the basic qualifications for acceptance into the course. Some qualified sophomores may also be selected for attendance.

The SAI offers LCC during the months of April and May of each year. Successful graduates of this program will be appointed to temporary leadership positions after LCC graduation. Cadet leaders who then successfully complete "On the Job Training" during the months of August and September will earn their "permanent" rank during Patrons' Weekend in October.

Non-Commissioned Leader Candidate Course (NCLCC). Cadets who have been selected for a senior NCO leadership position will be required to attend a special NCO leadership training course during the month of August. This training is designed to prepare the newly appointed NCO leaders for the new school year. Training focuses primarily on preparing leaders for their specialized duties and for conducting the New Cadet Orientation Training program.



Commissioning Ceremony. The Academy conducts an official Commissioning Ceremony for new cadet officers during Patrons' Weekend in the fall. The SAI publishes an official promotion order, signed by the President, which confirms the cadet officer's positions and rank. The newly commissioned officers will also receive the cadet officers' sword, the symbol of an officer's rank and position, at the Sword Presentation Ceremony during the Corps Review that same weekend.

Promotion/Appointment to Leadership Positions. The SAI drafts all promotion orders; and, with the concurrence of the Commandant, and approval by the President, signs all orders for all cadet promotions. The Commandant maintains orders for all 7th and 8th grade promotions.

CADET CHAIN OF COMMAND

The opportunities, privileges, and responsibilities of leadership are extended to only the top cadets in the Corps. In accordance with these responsibilities, cadets are placed in the "chain of command." There are commissioned and noncommissioned officers in the Corps of Cadets chain of command. Noncommissioned officers assist commissioned officers in training and supervising cadets. The Cadet Corps is organized as a U.S. Army Battalion, which is comprised of Companies, which in turn are made up of platoons and squads. The chain of command from lowest to highest is:

- Team Leader (Corporal to Sergeant)
- Squad Leader (Staff Sergeant)
- Platoon Leader (Second or First Lieutenant)
- Company Commander (Captain)
- Battalion Commander (Lieutenant Colonel)

In addition to the "direct" Chain of Command outlined above, there are additional administrative leadership positions often referred to as the "Chain of Support." These positions are also found at the company and battalion levels.

- Platoon Sergeant (Sergeant first class) assists the Platoon leader with the daily functions of the platoon
- Company First Sergeant (First Sergeant) assists the company commander with the daily functions of the company
- Company Executive Officer (First Lieutenant) Assumes command of the company during the absence of the company commander
- Battalion Command Sergeant Major (Command Sergeant Major) assists the battalion commander with the daily functions of the battalion
- Battalion Executive Officer (Major) Assumes command of the battalion during the absence of the battalion commander and supervises the Battalion staff

Job Descriptions. Detailed job descriptions for each cadet leadership position have been developed and are used to encourage leadership skill development through positive feedback as evaluation expectation rubrics.

CADET OFFICER HONORS

The cadet officers are expected to set the highest standards of conduct as they are expected to lead through their examples. As they have great responsibility regarding the cadet Corps' effectiveness they are also afforded the opportunity to earn several leadership honors. Commissioned cadet officers must maintain the highest personal standards and lead the Corps with consistency to retain their commissions and to earn leadership honors. The following cadet officer privileges may be earned and put into effect upon recommendation of the SAI and Commandant to the Head of Upper/Lower School.

- Command units at the platoon, company, and battalion level (1911)
- Wear West Point sword as arm of choice (1936)
- Wear maroon sash for informal and formal occasions (1936)
- Wear distinctive officer uniform accouterment
- Wear gold chinstrap (hatband) on service cap (1970)
- Authorization for the Battalion Command Team (BC; XO; CSM) and Primary Staff to be billeted in West Fegan (2004)

REWARDS & AWARDS

UNIT AWARDS

The General George Patton Trophy for Best Company of the Year. This is a memorial trophy sponsored by The Military Order of the World Wars (MOWW) and consists of a unit trophy and an official letter of Commendation for the Company Commander. The President and Senior Army Instructor present the Commander's Trophy at the annual change of command parade in June. The winning companies from both Upper and Lower schools are the two that accumulate the highest total points in the grading period competitions at each level. The Upper School company that wins "Best Company" is designated as "Honor Company" for the following school year. The Honor Company escorts the Colors in all parades.

Company of the Grading Period. The competition is held and graded following each grading period. The Best Company Guide-on Streamer is given to the company whose members rank best in all the categories for each grading period.

INDIVIDUAL AWARDS

Warrior Crest. The school mascot is the "Warrior." The Crest cadets wear on their uniforms is called the Warrior Crest. New cadets will be able to wear

this emblem once they have gained foundational knowledge about cadet responsibilities and expectations.

Uniform Decorations. Cadets can qualify to wear many ribbons, medals, badges and cords are under the JROTC military program. Ribbons for Academic excellence, personal appearance and conduct are authorized for wear on the daily duty uniforms but they must be authorized and listed in the official Cadet Record (CADREC) through the JROTC department. Cadets must have written authorization from the JROTC Department before buying or wearing any award or decoration.

THE FIRST CLASS REQUIREMENTS IN LEADING THE CORPS

Army and Navy Academy seniors are called "First Classmen" and hold the top leadership positions in the Corps of Cadets. First classmen are expected to take their responsibility of training younger cadets and overseeing their growth and acclimation to the Corps seriously. Although they too are learning leadership strategies, they have demonstrated the ability to lead by example in daily life routines and to set the standards for other cadets. Consequently, in order to maintain high morale, good order, and discipline the First Class must exemplify the highest standards throughout the Corps. It is every first classman's responsibility to personally follow the standards, enforce the standards, and teach the standards contained in this Guidebook and within the US Army JROTC program of instruction. Senior honors are extended based on their carrying out these responsibilities.

FIRST CLASS LEADERSHIP HONORS

First classmen earn some honors that underclassmen do not share. These privileges are granted the First Class is tasked to ensure underclassmen accomplish their mission and achieve success. These honors are granted at the discretion of the President and upon the recommendation of the Head of Upper School, SAI, and Commandant.

Seniors Domain. Seniors have two domains: the senior lawn and the senior lounge. All other areas on campus are open to the rest of the Corps of Cadets.

Authorization for Senor Honors. At the beginning of the school year, the Head of Upper School, SAI, Commandant, and Senior Class Advisor meet with the seniors and explain the standards and expectations of the Academy. The Senior Class Advisor works with cadet class leaders on proposed honors and submits them to the Head of Upper School who in turn discusses in a joint review with the academy's President. Senior honors are granted only when the class has earned them as determined by the SAI and Commandant under the criteria listed below:

- Observes proper etiquette
- Can march with basic skill (Upon recommendation of SAI)

- Maintains good personal appearance
- Keeps rooms clean
- Demonstrates leadership among Corps

Seniors may earn their honors incremental. For example, command is given immediately with the beginning of Senior Leadership Camp while others are granted much later when the criteria listed above is demonstrated. Traditional, authorized senior honors are listed below. However, any or all of these are granted at recommendation of the Head of the Upper School to the President. The number in parentheses indicates the earliest verified date of the privilege and lists all perpetual senior honors.

- Top leadership positions (1910)
- Class ring (1911)
- Senior garden and well (1936)
- Senior class composite picture (1937)
- Local liberty until CQ formation, provided all duties are accomplished properly before liberty is taken (1950)
- Class flag (1958)
- Senior whites (1961)
- Senior lawn (1976)
- Senior lawn ordinance to protect the Academy tradition (1995)
- Campus privileges after Taps, restricted to the quiet use of phones while dressed the prescribed daily uniform until 2300 hours (2010)



THE SILVER "A" AWARD

The Silver "A" is the highest award given by the Academy. In 1943 the then newly appointed president of the academy, Colonel William C. Atkinson, established the Silver "A" Award which identified young men in whom he saw the potential to "do great things, to lead fellow cadets, and to accomplish the cadet mission." Once earned, it can be revoked only by the President who is obligated to adjudicate offenses if a Silver "A" winner makes a serious mistake. Silver "A" privileges do not extend to any other cadet; only the Silver "A" cadet has the rights and privileges of a Silver "A".

Silver "A" Privileges. Silver "A" cadets have proven to be mature and trustworthy; therefore, it is normally accepted practice to entrust them with greater freedom requiring prudent judgment surrounding the following Silver "A" privileges:

- Extended pass and leave (providing all duties are covered),
- Local liberty during the period of time after school and prior to TAPs,
- Unrestricted on-campus privileges while in proper uniform,
- Unlimited use of cell phone privilege during non-Academic times of the duty day,
- Authorization to wear the Silver "A" pin, ribbon, and cord with any military uniform.

Qualifications. First Classmen who exhibit the following qualifications are selected by the administration each year:

- Seizes all academic opportunities within his capabilities
- An honorable example to his peers and underclassmen; (honor is defined as having a keen sense of ethical conduct)
- Is responsible and trustworthy on tasks given
- Shows sacrifice and service toward his fellow cadets
- Is loyal to Army Navy, his reputation, and his class
- Is involved in many facets of cadet activities including sports, the arts, drama, student government, military leadership, etc.
- Epitomizes what the Academy strives to achieve

All first classmen are expected to complete their senior year with satisfactory or better citizenship. Accordingly, any first classman who fails to achieve satisfactory or better citizenship for the year will come under review as to whether or not they will be afforded the privilege of participating in Graduation Week activities, including commencement. To ensure their participation in graduation week activities and commencement, a senior is required to earn a minimum of three (3) points in their second semester citizenship grades and a minimum of seven (7) points overall for the school year. These grades are earned each marking period and are determined as follows:

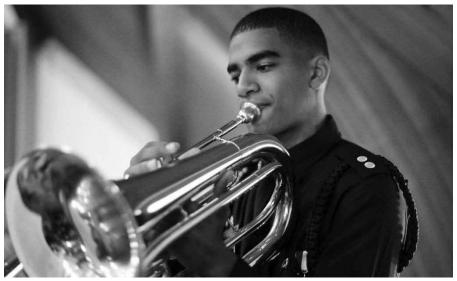
| Outstanding Citizenship | = 3 points |
|-----------------------------|------------|
| Excellent Citizenship | = 2 points |
| Satisfactory Citizenship | = 1 point |
| *Unsatisfactory Citizenship | = 0 points |

* Any cadet with an "Unsatisfactory" citizenship grade will be placed on campus restriction for all non-athletic activities for the grading period following the "Unsatisfactory" grade; and will remain on restriction until a satisfactory or higher grade can be achieved.

Some examples below show combinations of how a senior could meet the standard:

| 1st semester grades | points | 2nd semester grades | points | Total Points for School Year |
|------------------------|--------|------------------------|--------|------------------------------------|
| 0,0,0 | 9 | 0,0,0 | 9 | 18 |
| S,O,O | 7 | E,E,O | 7 | 14 |
| E,E,E | 6 | E,S,O | 6 | 12 |
| S,E,E | 5 | E,S,E | 6 | 10 |
| S,E,E | 5 | U,E,E | 4 | 9 |
| U,S,E | 3 | S,E,E | 5 | 8 |

Should a first classman fail to earn at least 7 citizenship points during the year or less than 3 during the second semester, he will depart the Academy on the Friday preceding Graduation Week and receive his diploma and transcript by mail.



ASB PROGRAM

ASB ACTIVITIES

Associated Student Body (ASB) activities offer opportunities for cadets to participate in many social activities. Cadets can be a club member, raise money for their classes, and sharpen social and leadership skills. There are many adults who participate as advisors in ASB activities. All cadets with satisfactory or above citizenship may participate in ASB functions. During the 2010-11 school-year the Army and Navy Academy ASB sponsored 20 different clubs. Including: Academic Decathlon, Beta Club, California Scholarship Federation, Foreign Language Club, Forensics, Harvard Model Congress, Honor Council, Interact Club, Key Club, Multi-Cultural Club, National Honor Society, Navy Marine Club, Peer Counseling, Masque and Wig Club, Career Club, Heath and Wellness Club, Rubik's Cube Club, Rising Wings, Cross Talk, and the debate team. In addition to the may club activities the ASB sponsors several all-school functions throughout the year.

Formation of New Clubs or Organizations. Additional clubs and organizations may be formed under a charter and constitution authorized by the Academy. A group of cadets with similar interests may form a club by complying with the following procedures:

- Get approval from ASB Director.
- Find an advisor. There are people on campus that may have the same interests.
- Submit a request to the ASB Council for review. Include a constitution and by-laws. (See ASB Director for examples)
- Provide the name of the club or organization
- Determine the officers of the organization

All clubs must be formed with the approval of the ASB Director. Clubs formed outside of the ASB are unauthorized and will be closed.

ASB Dances. The ASB sponsors dances during the school year. All Academy rules are in effect and must be observed. To encourage competition among classes, each class sponsors at least one dance each school year.

Formal Dance. The ASB Council, ASB Director, and ASB Social Hostess are responsible for the Autumn Ball. Formal dress is required. The faculty encourages cadets to attend the dance with a date. Dates can be arranged with the Social Hostess as needed. Patrons/Guardians and families are encouraged to attend the Autumn Ball. Formal invitations are sent.

Weekend & Community Service Activities. The ASB coordinates a variety of weekend activities as well as many weekend social events and outings.

Movies. Movies shown in the recreation hall or any other place on campus must have a rating of G or PG-13.

Schedule of Meetings. Dedicated ASB time is set aside in the weekly schedule on selected Thursdays and Wednesdays for groups to gather. Cadet club leaders and faculty advisors coordinate the activities during these times.

ASB Council. The Corps of Cadets elects ASB officers in the spring of each year. Candidates for the offices of President and Vice President must be members of the rising First Class and must have their petitions for office approved by the President's Council. The Secretary is appointed by the Director of ASB. The ASB Council consists of five elected officers:

| Office | Duties |
|----------------|--|
| President | Presides at meetings of the ASB Council, appoints committees and chairmen with the approval of the ASB, and acts as the official representative of the cadet corps in Council matters. |
| Vice President | Assists and advises the president, serves as chairman of the election committee, and informs the cadet corps as needed. |
| Secretary | Handles ASB correspondence, keeps minutes, and becomes class agent upon graduation. |
| Treasurer | Monitors disbursements of cadet funds as directed by the ASB Director. |
| Public Affairs | Responsible for photographing ASB sponsored events, to include ASB and class meetings. Interview cadets of various clubs in order to update website content. |

Class Officers. Any cadet in good standing is eligible to hold office in his class. Class officers consist of a President, Vice President, Secretary, Treasurer, and Sergeant-at-Arms.

Standards of Conduct. Cadets holding elected office are held to high standards and must set an example for other cadets to follow. They must be in good standing, i.e., no unsatisfactory citizenship grades and a minimum GPA of 2.5. If they fail to maintain any of the criteria, the ASB Director will place them on

probation for one grading period. At the conclusion of the probationary period, their fitness for office will be evaluated. When cadets perform below acceptable standards they may be removed from office by the ASB Director.

Advisors to Classes, Clubs and Activities. Advisors attend all meetings and activities sponsored by the ASB organization. Advisors are responsible for ensuring good conduct of cadets on and off campus. They are also responsible for controlling visitors on campus associated with Club activities.

ASB Director. The ASB Director coordinates the fun and meaningful activities conducted by ASB organizations. The cadet members of the ASB Council and the Director oversee cadet activities that broaden cadets' exposure to campus life. The ASB Director has the authority to add officers or positions to the ASB council when appropriate to meet the mission requirements.

ASB Social Hostess. The Social Hostess is an assistant to the ASB Director for ASB functions. He/she leads when it comes to organizing and decorating for the Autumn Ball, assisting decoration duties for the Military Ball, supervising dances, ordering invitations, and helping teach etiquette are primary duties.

Financial Expenditures. The ASB Director makes preapproval for all club, class and activity expenditures. Clubs must end the year with a positive financial balance.

ATHLETICS

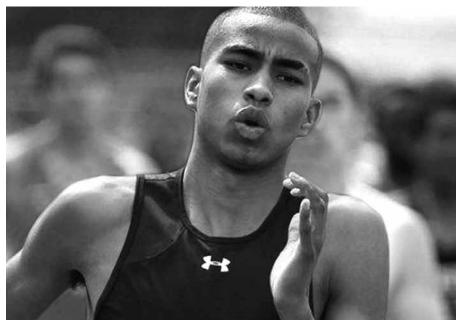
ATHLETIC PROGRAM

The Athletic Program at the Academy is designed to strengthen young bodies as well as minds and to keep cadets in top physical condition, learn the essence of teamwork, and build character. There is a program for everyone. Playing sports, helps build esprit de corps, build physical fitness, and create good character. Cadets are encouraged to express their interest to participate to a coach, their RLO, or the director of athletics to learn how to get involved.

Some of the requirements are:

- Cadets must meet the criteria established by CIF to compete in athletics.
- Cadets must maintain the proper GPA for school eligibility as established by CIF.
- Cadets failing to meet the citizenship expectations may be restricted from participating in CIF, Lower School or club sports and activities.

The Director of Athletics supervises all CIF (9-12) sports activities, schedules athletic events, assigns coaches, and supervises inter-scholastic sports. He is responsible for the Academy weight room. If you have a question about eligibility for the athletic program, please see the Athletic Director for more information.



Coaches provide the leadership and guidance needed for cadets to do well. There are head coaches and assistant coaches. They are in charge of cadets when practicing or playing sports.

Athletic Program. The Academy's athletic program is sanctioned by the California Interscholastic Federation (CIF) and is a member of the Coastal Conference. The Military Training Department offers rifle and match shooting as a non-CIF sport for high school cadets.

CIF Code of Ethics. Cadets and coaches must sign a pledge and adhere to the policies outlined in the Code of Ethics administered by the CIF. Failure to follow the guidelines established by CIF will result in ineligibility.

Lower School Sports. The Head of Lower School and his staff oversee the Lower School sports program for grades 7 and 8. Lower School students in grade 9 are eligible to participate in CIF sports.

| Season | Grades 9-12 | Grade 7 and 8 |
|---------------|---|----------------------|
| Fall Sports | Cross Country Football Water Polo Surfing (Club) | Flag football |
| Winter Sports | Basketball Soccer Wrestling Rifle Team Roller Hockey (Club) Surfing (Club) | Basketball Soccer |
| Spring Sports | Baseball Golf Swimming Tennis Track & Field Lacrosse (Club) Martial Arts (Club) | Baseball Track |

Weight Room. Cadets are allowed in the weight room only when supervised by a qualified adult. The weight room is open during the hours posted on the door or in the Bulletin. Only out of season athletes approved by the Athletic Director may use the weight room as their PT class. All others must wait until after the completion of company PT.

Beach and Pool. The Head Lifeguard manages the Academy's beach and pool. The Academy beach and pool are the only authorized areas where cadets may swim, surf, or body board. Cadets on local liberty may NOT use another beach. Cadets must:

- Pass a swim test prior to using the beach or pool.
- Use of the beach or pool ONLY when a lifeguard is on duty.
- Sign in and out at the beach for accountability purposes.
- Follow the directions of the lifeguard and leave the beach clean.

Beach Boundaries. The boundaries of the Academy beach extend from the southern fence by the Chapel to the northern fence in front of the President's house. Cadets are not allowed to walk north or south of the Academy's boundaries. The beach is divided into two sections: (1) an area for hardboards, and (2) an area for body boards and swimmers. The President's residence and the hill directly in front of the President's residence are off limits.

Proper Athletic Attire. Cadets who participate as official members of interscholastic teams will wear the appropriate uniform to athletic practices and athletic events as prescribed by the Athletic Director. No unauthorized sports apparel shall be worn to/from athletic practices.

Wearing Uniform Jersey during the School Day. The varsity Football team is authorized to wear a game jersey on Friday for a Friday or Saturday game with their cadet uniform of the day on campus. This has been an Army and Navy Academy tradition since 1967.

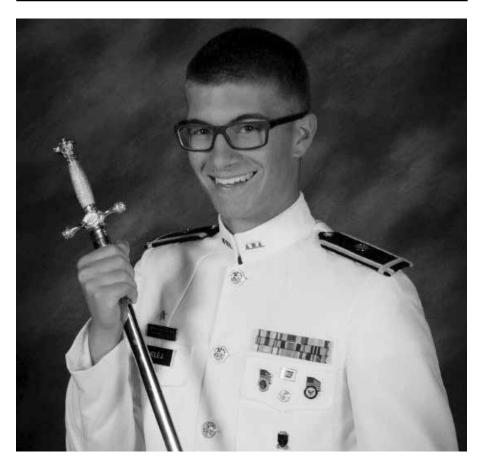
Travel Uniforms. The travel uniform for all athletic teams is the Cadet Casual Uniform (CCU):

- Army Navy logo Polo shirt
- Khaki trousers
- Academy black belt with buckle
- Black athletic shoes
- Black wind breaker or Black PT Sweat shirt (weather dependent)

Head coaches may deviate from this standard based on special circumstances (lack of changing facility, etc). Listed are optional travel uniforms.

| CIF Sport | Uniform |
|---------------|--|
| Football | Game jersey with Academy sweat pants; after the game, Academy black t-shirt/ sweat shirt with black sweat pants. |
| Cross Country | Race uniform and Academy sweat suit, weather permitting |
| Water Polo | Game uniform and Academy sweat suit, Team Parka weather permitting |
| Basketball | Academy sweats and black t-shirt or polo shirt coaches purchase for team (resale); Academy color scheme applies. |

| Soccer | Game uniform & Academy sweat suit |
|-------------------------------|--|
| Wrestling | Game uniform & Academy sweat suit or wrestling sweats purchased by the school or Academy black t-shirt or purchased polo shirts - team must be in the same uniform. |
| Baseball | Academy uniforms |
| Swimming | Academy sweats and black t-shirt |
| Team Parka weather permitting | |
| Track and Field | Academy uniform and sweats |
| Tennis | Academy uniform that players purchase, shirt, shorts and sweats |
| Golf | Polo shirt purchased by the team and khaki pants |



HONOR CODE AND HONOR COUNCIL

CADET HONOR CODE

Excellence in character primarily stems from personal integrity and honor. The Honor Code was instituted in the early 1900's to help young men grow up to be honorable men. The Honor Code represents the expectation of behavior for each cadet and forms the foundation of trust and teamwork at the Army and Navy Academy.

"AS A CADET AT THE ARMY AND NAVY ACADEMY, I WILL NOT LIE, CHEAT, STEAL, OR TOLERATE THOSE WHO DO."

- **TO LIE** is to make an untrue statement, intending to deceive or produce a false impression. The statement can be oral, written, or implied by action.
- **TO CHEAT** is to attempt or aid in an attempt to gain unfair advantage over others. Using the work of another person as your own is cheating.
- **TO STEAL** is to knowingly take a property or service, temporarily or permanently, without consent. Taking or borrowing without permission is stealing.
- **TO TOLERATE** is to ignore the dishonorable actions of other cadets. A cadet who knows that another cadet violated the Honor Code has an obligation to report it. If he does not report the incident, he has committed toleration.

THE HONOR TREATISE OF THE ACADEMY CORPS OF CADETS

Army and Navy Academy's Honor Treatise is based upon true personal integrity— "doing what is right" at all times and living honorably, rather than simply "getting by" through not breaking the rules. It states:

It is essential that we, as members of the Corps of Cadets, be united by a common thread—our trust and confidence in each other. Such trust and confidence can come only from exercising personal integrity. We must always stand for what is right. In order to satisfy this high standard, we will adhere to the following principles in both word and deed:

- We must be honest by ensuring that the full truth is known at all times; thus, we do not lie.
- We must be fair by ensuring that any work submitted is our own and that any authorized assistance is properly documented; thus, we do not cheat.

- We must be respectful by ensuring that another's property is given the proper consideration as his and only his; thus, we do not steal.
- We must be supportive by ensuring that any Honor Code offense committed by a fellow cadet is properly reported in a timely manner; thus, we do not tolerate honor violations.

Documentation. The preceding words and ideas have been adapted from the individual Honor Treatises of the United States Military Academy, the United States Naval Academy, and the United States Air Force Academy. Also used were the explanations of the honor codes and missions from each of these branches of the military.

THE HONOR COUNCIL

The Honor Council is a cadet organization responsible for education, supervision, and administration of the Honor Code.

It consists of seven qualified cadets from the First Class who have demonstrated to the Corps, faculty, and staff they are capable of upholding the standards of honor. They meet to hear reports of violations of the Honor Code and determine the guilt or innocence of the accused cadet. Recommendations for serious punishments, up to and including dismissal, can be made by the Honor Council for guilty cases of lying, cheating, stealing, or toleration.

HONOR COUNCIL MEMBERSHIP

Honor Council membership is open to qualified First Classmen who must apply through the Honor Council Advisors and who meet the basic qualifications.

QUALIFICATIONS

- a. Honor Council Candidates must have a minimum of 8 points on their citizenship grade issued by the Commandant, with no citizenship marks below satisfactory during the four grading periods preceding appointment.
- b. Honor Counsel Candidates (and Council members) must have a minimum 2.75 GPA in core academic subjects (exclusive of band, drill team, PE, LET, etc.) for the previous two semesters.
- c. It is expected that all Honor Council members will set an example for other cadets to follow. They are expected to maintain the standards that they met for eligibility for the office. If the level of performance in any area drops below standards, the elected member is placed on probation for one grading period by the Honor Council Advisor(s). At the conclusion of the probationary grading period, the member will be evaluated by the other members of the Honor Council and will recommend either reinstatement or removal to the Honor Council Advisors.

- d. Honor Council members may be removed from service for cause upon the written request of two-thirds of the remaining members of the Honor Council. The Honor Council Advisor(s) are the approval authority for such requests. Should positions on the Honor Council be vacant, the alternates for the Honor Council will be used in order of merit as directed by the Honor Council Advisor(s).
- e. Candidates who do not meet the qualifications to become Honor Council members may request a waiver which must be approved by a vote of two-thirds of the sitting Honor Council and the Honor Council Advisor(s). Waivers are reviewable by the Head of School.

ELECTIONS

- a Qualified rising First Classmen prepare and deliver a speech to the Corps during a Chapel Assembly. The candidates are then listed on a ballot and voted on by the entire Corps of Cadets. They are then ranked by the number of votes received.
- b. The top four candidates from this list, as well as three other candidates selected by the Administration, are designated as the Rising Honor Council.
- c Dishonorable actions and behavior less than that of a model cadet may result in the removal of an Honor Council member. The Honor Council Order of Merit list is maintained throughout the new academic year and alternate council members are activated from the top of the list as required by the Honor Council Advisors and with the approval of the President.
- d. To remain in good standing, each Honor Council member's discipline records will be checked at the end of each grading period. If a member has an unsatisfactory citizenship grade he will be placed on probation for one grading period. If his citizenship grade remains unsatisfactory during the subsequent grading period he will be removed from the Honor Council and an alternate will take his place. Additionally, an Honor Council member who receives a Special Order is subject to dismissal from the Honor Council.

REPORTING HONOR VIOLATIONS

1. ACCUSING. Any cadet, administrator, staff, or faculty member who initially believes an Honor Violation may have occurred becomes the accuser and has the authority to report the offense. The cadet suspected of committing the offense is the accused. Before reporting the offense, the accuser will first give the accused an opportunity to explain his actions. The accuser should point out the exact action considered improper and request an explanation. If the accuser is not satisfied with the response, he should make this fact clear to the accused and state that he (the accuser) intends to report the offense.

- 2. ACCUSER-REPORTING. The accuser contacts an Honor Council member, an Honor Council Advisor and the Commandant immediately upon determination that an Honor Violation may have occurred. It is in the best interest of the institution, the Corps of Cadets, and the individual cadet to report alleged violations and let the Honor System work - it is an educational process to benefit every cadet.
- **3. SELF-REPORTING.** When a cadet violates the Honor Code and reports himself to the proper authorities, this will be taken into consideration by the Honor Council and Commandant as a mitigating circumstance. Self-reporting demonstrates that the cadet knows that what he did was wrong, and that he is willing to accept the consequences of his conduct. Self-reporting must occur before it is discovered by a potential accuser.
- **4. SELF-ADMISSION.** When a cadet violates the Honor Code, is reported, stands accused, and immediately admits his mistake because of conscience, this will be taken into consideration in determining appropriate consequences for his action(s). The accuser will pass any self admission information to the Honor Council Member or Advisor. Self-admission comes from a sense of integrity as the individual has been honest with himself. Self-reporting is viewed as responsible conduct and is encouraged at all times.
- **5. ADMISSION OF GUILT.** After a case has been submitted to the investigative process, the accused may change his plea from "not guilty" to "guilty" before the investigation is completed. This gesture will be taken into consideration by the Honor Council as a mitigating circumstance. However, admission of guilt after the pressure of an investigation is realized by the accused is not as honorable as self-reporting or self-admission.

RIGHTS OF THE ACCUSED

1. Any cadet accused of violating the Honor Code has the right to:

- a. Be promptly informed of the specific violation by the accuser.
- b. Have a reasonable time in which to prepare a defense, but no more time than is considered necessary in the eyes of the Honor Council Advisor.
- c. Have an impartial, unbiased investigation and hearing.
- d. Receive a prompt and fair hearing.
- e. Have a counselor, RLO, or faculty member available to help him prepare for the hearing.

2. At any hearing, the accused cadet has the right to:

a. Call witnesses on his behalf during the Honor Council hearing. The accused must inform the President of the Council before the hearing begins if he intends to call witnesses and provide a list of names. He is responsible for making sure his witnesses are present at any hearing.

A hearing will not be delayed on account of tardy participants. Participation of witnesses is strictly controlled by the Honor Council Advisor.

- b. Remain silent during a hearing without prejudice or any assumption of guilt. There is a certain amount of risk the accused cadet takes in maintaining silence on the matter at hand. The burden of defense rests solely with him.
- c. Act as a witness on his own behalf. If the accused elects to act as a witness on his own behalf, he waives his right to remain silent and may be questioned by the Honor Council.
- d. Read a prepared statement without follow-up questions.
- e. Have a counselor, RLO, or faculty member present at the hearing. Participation by a counselor is strictly controlled by the Honor Council Advisor.
- **3. Double Jeopardy.** The burden of discovering the truth in an Honor Case rests solely with the Honor Council. Therefore, when a cadet is found "not guilty," he shall be absolved from that allegation with no further vulnerability to the charge. However, the Head of School may refer the case to a Disciplinary Committee for adjudication if there appears to be just cause.
- **4. Documenting Infractions.** Should the rights of the accused be infringed upon during the processing of an Honor Case, the facts will be documented as a matter of record in the report to the Academy President.
- 5. Administrative Review. All Honor Cases are subject to the review of the Academy President. The President reserves the right to hear all appeals and dispose of them as deemed appropriate by him, the President's Council, or any sub-element thereof.
- **6. Appeals Process.** The appeals process considers the technical aspects of conducting an Honor Investigation and an Honor Hearing.
 - a. Cadets may seek an appointment for appeal of a guilty verdict based on procedural error on the part of the Honor Council. The cadet appeals first to the Honor Council Advisor(s). If, after considering the elements of the original investigation and proceeding, the Honor Council Advisors consider an appeal appropriate, the appellant is directed to send his written appeal through the Commandant to the Head of School for adjudication.
 - b. Simple disagreement with a guilty finding is not grounds for formal appeal or redress; however, all requests for appeal or redress are heard. Results of the appeal or redress hearing are published immediately by the Commandant.
 - c. If upon reviewing the facts presented by the appellant the Head of School determines that there is cause to reopen a case, in which case it will be referred to the Disciplinary Committee for final resolution.

PROCESSING HONOR VIOLATIONS

The following steps are to be implemented when a violation of the honor code is reported.

- 1. The accuser notifies the Honor Counsel Advisor of the alleged honor violation within three academic days of having knowledge of the incident.
- 2. The Honor Counsel Advisor reviews the accusation and directs the Cadet Investigative Committee to begin an investigation.
- 3. The Investigative Committee informs the accused cadet of his rights.
- 4. The faculty member facilitates a call between the accuser and patron/ guardian to inform them their cadet is under investigation.
- 5. Once an investigation is completed, the findings are presented to the Honor Council Advisor who decides if a hearing will take place.
- 6. The Honor Council Advisor informs the accused, appropriate administrator, and Commandant, about the pending case.
- 7. Honor hearing date and time are set. All parties are notified by the Honor Council Advisor.
- 8. Honor hearing is held; the Council determines "guilty or "not guilty"; and the accused cadet is notified of finding.
- 9. The Honor Council President conveys finding to the applicable Head of School.
- 10. The applicable Head of School reviews the Honor Council's finding, either approves or disapproves, and adjudicates the appropriate punishment as necessary.
- 11. If the patron/guardian was not present at the Council hearing, the applicable Head of School or Commandant notifies the patron/guardian of the discipline imposed.

ACADEMY DRUG POLICY & PROCEDURES

Scope. This policy applies to all Army and Navy Academy cadets.

Zero Tolerance Policy Defined and Penalty. The Academy's policy is zero tolerance which means a cadet must not use, possess, or distribute drugs, or have in his possession drug paraphernalia. The Academy's mission is to educate young men. Any involvement with drugs is inconsistent with the Academy policy and mission and shall result in immediate expulsion without consideration for appeal or refund of tuition.

Drug Free. "Drug free" also means that each patron/guardian understands that any use by their cadet of androgenic/anabolic steroids and dietary supplements banned by the United States Anti-doping Agency, as well as synephrine, without a written prescription from a licensed health care practitioner to treat a medical condition is prohibited and grounds for immediate expulsion under the zerotolerance policy.

Notification and Implementation of the Zero Tolerance Policy. Cadets and patrons/guardians are made aware of this requirement when they sign a contract. Additionally, both are required to sign a Drug-Free Covenant at registration agreeing to support and abide by the zero tolerance policy governing drugs, paraphernalia, etc.

Alcohol Usage. Students are not allowed to possess, use, or purchase alcoholic beverages. Students may be tested if suspicion of alcohol usage is present. If the alcohol testing proves to be at a high level, it is the school's standard operating procedure to have the student be further evaluated by off campus medical services. Cadets and patrons/guardians should note that a suspension may be a consequence of alcohol usage.

Medical Conditions: Should a medical condition occur, it is the responsibility of the patron/guardian/caregiver to sign and send notification of the restrictions and condition to Army and Navy Academy Health Center and Director of Athletics.

Drug Education. Drug education is offered to the cadets through contract with reputable experts in the field of drug education. Experts are brought in to assess, interact, and provide focused education addressing drugs and the harmful effects over the course of the school year.

Right-to-Inspect. The Academy reserves the right-to-inspect all property, with or without advanced notice, and with or without the cadet present. This

includes inspection of all personal property, desks, lockers, storage areas, file cabinets, personal vehicles, living quarters, etc., at any time on a random or routine basis to detect the presence of illicit drugs in the enforcement of this policy. The Academy reserves the right to access electronic information such as cell phones and computers. Any consideration to a right of privacy is not to be expected by any individual as the community of the school is a drug free zone. The Academy uses canines routinely to search for illegal substances and paraphernalia, without notice to cadets. A canine alert constitutes probable cause and shall result in the drug testing of a cadet.

Paraphernalia. Drug paraphernalia are defined as materials or implements used in the manufacture, distribution, or consumption of drugs. Examples of drug paraphernalia includes, but not limited to: chemicals used in the manufacture of drugs; needles; droppers; bongs; pipes; rolling paper, etc.

Administering Medications and Supplements. The Academy's drug policy includes the stipulation that any and all medication, over-the-counter or prescription drugs, vitamins, and supplements, shall be kept and administered only by the Campus Health Center staff with a signed Medical Authorization Form from a physician. Patrons/Guardians and cadets must ensure all medication or supplements are turned in to the Health Center for safe keeping and administration; if medications or supplements are mailed, they must be addressed to the Health Center with the cadet name and instructions enclosed for the proper administration. Cadets may not have in their possession any over-the-counter or prescription medications, vitamin tablets, or powdered supplements of any kind, whether or not prescribed, unless approved by the Director of the Health Center. Cadets are not allowed to transport controlled substances to and from campus including narcotics and ADHD medications. Non-compliance of the above could constitute a violation of the zero-tolerance policy depending upon the substance involved.

Nutritional supplements that are permissible for the cadet consumption without health center supervision include: carbohydrate/electrolyte drinks, energy/ nutrition bars, carbohydrate boosters and vitamin enriched water.

Drug Testing of Cadets at Registration. All cadets arriving for registration shall be drug tested that day as part of the registration process. Each student will submit to immediate urine drug and tobacco testing—failure to do so will automatically place him in the Random Drug Testing (RDT) program or the Random Tobacco Testing (RTT) program. In the event of a positive drug or tobacco result during registration, the cadet will be advised by either their patron/guardian or if a patron/guardian requests, a school official the positive test result and his required enrollment into the RDT or RTT Program. A follow-up letter that outlines patron/guardian and cadet requirements for the program will be mailed to the patron/guardian of the cadet confirming

mandatory participation in the RDT or RTT program. Failure to fully comply with these requirements within two weeks will result in the cadet's immediate dismissal from the Academy. Cadets who test positive for use of drugs after entry into the RDT program shall be expelled immediately and without any refund of tuition, room, or board.

Drug and Alcohol Testing of a Cadet. The Army and Navy Academy may test for drugs at their discretion based on reasonable cause. When the decision is made to test, the Academy staff shall immediately test individual cadets via urine, saliva or other recognized techniques and sent to an outside laboratory for confirmation of results. Positive drug tests shall result in the immediate expulsion of the cadet from the Academy. Any cadet with two offenses of possession, use, or distribution of alcohol may be considered for expulsion. Submission to drug testing is a condition of enrollment. However, drug testing is not required to dismiss a cadet who has in any way broken the covenant to remain drug free.Refusal to submit to a drug test will result in immediate dismissal.



CHARACTER & SELF-DISCIPLINE

The Academy provides a foundation for boys to mature into young men and develop good character. This is learned through establishing positive habits that and learning to take personal responsibility for decisions. The expectation is that our cadets will learn the value of good decision making both personally, but also for the community. As an aspiring leader, we expect our cadets to learn to lead through their positive examples. Likewise, we expect cadets to develop discernment regarding the type of examples they choose to follow and to take personal responsibility for their actions.

This Cadet Guidebook explains the rules and standards that are to be followed by cadets at all times. These standards apply when participating in school sanctioned activities on and off campus, while in the City of Carlsbad during local liberty, on overnight pass, or at other similar times. The discipline system is designed to teach and reinforce good decision making and consistency in behavior, no matter what situation one finds oneself. The Guidebook is also written to allow character growth in a cadet's life. The system is designed to reward cadets for following rules and meeting or exceeding standards and hold cadets accountable and provide consequences for not following the rules or meeting standards.

This system is one that has been used at National Service Academies over the decades which uses a system of rewards (merits) or discipline (demerits). Merits are earned through doing positive acts. Demerits are awarded for failing to meet standards.

It is our policy that if a cadet has a conflict with another cadet that makes him uncomfortable, he must report it to his Resident Life Officer, Commandant, teacher, or counselor. Failure to report incidents and differences can lead to additional challenges. Students are reminded of this policy throughout the course of the school year. It is also posted along with additional important information in each dorm area in order to serve as a reminder.

GUIDEBOOK EXPECTATIONS AND HONORING THE RULES

The Army and Navy Academy has rules built upon years of tradition, experience and success in developing boys into men of greater character. Each cadet can succeed by:

1. Keeping his room and common area clean, orderly, and ready for *inspection*. Common areas are grounds, latrines, showers, hallways, stairs, etc. Maintaining clean rooms and common areas signals cadets are proud of their Company, dormitory area and school.

- 2. Wearing his uniform correctly and maintain a high standard of *personal appearance, always ready for inspection.* If a cadet looks sharp, he will be sharp and represent himself and the Academy in a worthy manner to the community.
- 3. Being on time and at the right place at the right time. Honor is ensuring your word is your bond. This means keeping commitments by attending formations, classes, and mess meals according to the Academy schedule. This includes doing ones best and fully meeting your obligations.

4. Treating all other cadets and adults with dignity and respect at all times.

Honoring the rules will ultimately lead to academic success, promotion, and increased responsibility and position within the Corps. The program is based on results achieved only when a cadet builds good habits and self-discipline.

CITIZENSHIP GRADES

Citizenship grades are issued for each grading period and are based on the cadet's merit and demerit totals accrued on the last day of the grading period. Citizenship grades are NOT included in calculating the academic GPA but do influence future cadet promotions, battalion positions, and the possibility of returning to the Academy in subsequent school years. (See section on Progressive Discipline for further details.)

| CITIZENSHIP GRADE | DEMERITS |
|----------------------------------|--|
| Outstanding | 20+ merits and 0-3 demerits |
| Excellent | Less than 20 merits, 3-11 demerits and no Friday Detention attendance |
| Satisfactory (see note below) | 12-20 demerits or Friday Detention |
| Unsatisfactory | 21+ demerits or / Detention two or more Fridays |

Note: Demerits are the cumulative number of demerits issued during a grading period. Merits are the cumulative number of merits earned during a grading period.

MERITS AND REWARDS

The Academy believes in rewarding good behavior. Merits and demerits are recorded and measured separately. Merits are not used to justify or off set demerits accumulated from poor behavior. Merits are earned by exceeding the standards and expectation set fourth in the cadet guidebook. Those merits accumulated each grading period are factored in when citizenship grades are assigned. Merits may be earned by cadets in a variety of ways.

| MERITORIOUS PERFORMANCE | EARNS THIS MANY MERITS | |
|--------------------------------------|------------------------|--|
| Merit Chit | 1 merit/reward | |
| Outstanding room | 1 merit/day | |
| Entire week without missing homework | 3 merits/week | |
| Entire week without a tardy | 2 merits/week | |
| Outstanding personal appearance | 1 merit/day | |

MERIT CHIT

Recognition of positive character attributes is a vital part of behavior development. The merit chit is an at-will reward presented to individual cadets by Academy staff and designated cadet leadership. Its purpose is to recognize selfless acts and outstanding conduct that reflect the values we instill in cadets. Individuals nominating a cadet for this type of merit must provide a sufficiently detailed narrative description of the deed and pass the information to the Company RLO or Commandant.

MERIT PRIVILEGES AND OPTIONS

During the course of the grading period cadets can earn privileges based on the number of merits they earn.

Level 1 [21-30 merits] – Tuesday afternoon local liberty.

Level 2 [31-40 merits] – Level 1 + Saturday sleep-in

Level 3 [41 or more merits] – Level 1 + Level 2 + Friday uniform: CCU

Cadets with the highest acquired merit totals during the grading period will be recognized at a chapel awards ceremony. The highest merit winner, if eligible, may be considered for meritorious promotion.

After 20 merits have been earned during a grading period cadets may choose to spend merits earned. "Spent" merits will not be added to the cadets' merit balance total. Purchases must be made in advance through the operations office and the cadet's RLO/Commandant and cannot be used retroactively.

5 merits = 1 room inspection free day. (Can only be used twice per grading period)

5 merits = 1 free evening tour.

5 merits = Saturday or Sunday AM sleep-in.

PROGRESSIVE DISCIPLINE PROCESS

A primary program goal is to help our cadets develop effective leadership skills. Among the skills we hope to strengthen are those of self-discipline and responsibility. At the Academy actions are valued above words, so cadet's actions are carefully evaluated based on clearly described expectations. When performance does not meet expectation often demerit values, based on the communities shared expectation, are assigned. Each week(Thursday-Wednesday) cadet's actions are observed and assigned demerits accumulate. It is the cadet's responsibility to check his demerit balance daily. Cadets are allowed to perform voluntary community service (with RLOs approval) to reduce demerit balances less than six. Once a cadet 's balance reaches seven, he is required to stay Friday afternoon for detention (1230-1700) and perform extra duties around campus as assigned by the Commandant. Attendance at Friday detention lowers the cadet's demerits balance by seven. Performing voluntary community service with the RLOs approval can further reduce any remaining demerit balance. Balances carry over to the next week.

Publication and Appeal of Demerits. Cadet demerit totals are published each weekday (M-Fr) and posted on Cottage 7. It is the responsibility of each cadet to check the board for information concerning his discipline record. A copy of the list will be forwarded to each RLO and company XO. Should a cadet disagree with the demerits issued he must make an appeal to his RLO or Commandant. Failure to respond to the posted demerit report by the end of the duty day (2200) negates the appeal process.

Extra duty. When demerits are earned they are "worked-off" by means of working off demerits arising from breaking the rules. Under certain circumstances, the Residential Life Staff may assign other duties to certain cadets in lieu of evening "tours."

| SCHEDULED EXTRA DUTY TIMES—ALL CADETS | | | | |
|--|-------------|------------------------|--|--|
| Day of the Week Scheduled Extra Duty Demerits Erased | | Demerits Erased | | |
| Monday-Thursday | 2130-2200 | 30 minutes / 1 demerit | | |
| Friday Detention | 1230-1630/4 | 4.5 hours = 8 demerits | | |

MEANS OF ENGAGING POSITIVE ACTIONS

Verbal Warnings. Verbal warnings are given to cadets when they have misbehaved through some violation of classroom or Guidebook standards. They are used to reaffirm expectations of Academy policy and in a first time instance in lieu of discipline that carries demerits. It is the most widely used method of guidance at the Academy.

Friday Detention. Cadets repeated assigned to Friday Detention during each semester must meet with the appropriate senior staff member for discipline counseling to formulate a plan of action to correct documented behavioral Issues. Friday detention takes precedence over most scheduled activities. Some legitimate activities may supersede this commitment when approved in advance by the Commandant or designated representative:

- 1. Scheduled academic activities that are verified by the assigned counselor.
- 2. Scheduled CIF and Lower School Independent School athletic events that are verified by the Director of Athletics or Lower School Head.
- 3. Personal or medical emergency where the patron/guardian provides documentation to the RLO or Operations Office.

Class I and II Offenses. Class I and II offenses are minor in nature but do represent potentially harmful and undisciplined behavior on the part of the offending cadet. These offenses are disruptive to the Academy's ability to maintain good order and discipline on the campus. Class I offenses are assigned one (1) demerit per occurrence while Class II offenses have a demerit value of two (2) demerits per occurrence.

Class III Offenses. Class III offenses are rule infractions of a more serious nature, and involve a significant breach in the community's trust or the potentially its the safety and security. Depending on the nature of the infraction, the Commandant can issue 3-10 demerits for class III offenses.

Special Order Offenses(SO). SO offenses represent major infractions that are serious breaches of good order and discipline for the individual and the community. These offenses are considered serious individually, but may result where the dismissal of the cadet would when considered collectively. They automatically produce an unsatisfactory ("U") citizenship grade for that grading period and, depending on the nature of the incident, may include loss of rank and leadership position. The number of demerits that could be imposed for a Special Order will be determined by the Commandant:

- Receiving a published order that lists the offense(s) and punishment imposed with a copy sent to the patron/ guardian.
- Cadet meets with the appropriate senior staff member after receipt of an SO.
- An Unsatisfactory Citizenship Grade for the grading period in which the offense took place.
- Restriction from local liberty until all SO demerits are worked off.
- Mandatory attendance to Friday detention.

Cadet Support Plan. A cadet support plan for improving oneself is offered during certain conferences to provide a cadet a means to refocus his priorities and address specific expectations. Patrons/Guardians receive a copy of the agreement and are to sign and return the copy back to the school if not physically present for the conference.

Restriction. Restriction is a discipline tool used for more serious offenses. It is most often used in conjunction with Special Order offenses but can be used at the discretion of the Head of School or Commandant when deemed necessary. Cadets on restriction are required to wear the uniform of the day at all times and restricted from local liberty. Other stipulations of restriction may be imposed on a case-by-case basis.

Suspension. A suspension is used as a discipline tool or means to ensure the safety and security of the campus with suspensions served off campus; transportation

arrangements are the responsibility of the parent/patron/guardian and at their expense. Suspensions will be coordinated with the assigned counselor to minimize their academic impact. Suspension of a cadet may be directed to:

- 1. Allow time to investigate any situation, or
- 2. Invoke discipline when a cadet reaches a certain number of discipline offenses.
- 3. Execute discipline otherwise unavailable that serves the Academy interests.
- 4. Enable parent/patron/guardian and cadet to reflect on current trends in behavior and develop strategies to improve performance.
- 5. A parent/patron/guardian conference may be mandated upon return from suspension to discuss strategies to improve performance.

Dismissible Offenses. The applicable Head of School is the decision-making authority for dismissal of a cadet upon the results of interpretation/results of an investigation by the Head of School and Commandant. There are a number of offenses require mandatory dismissal without appeal.

DISCIPLINE OFFENSE TABLE

All cadets are expected to conduct themselves in accordance with the Cadet Guidebook. Any cadet whose conduct draws the school into discredit or compromises the school's standing in the community is subject to disciplinary action. In such circumstances, the Academy reserves the right to apply a prescriptive level of demerits to a cadet found in violation of the code of conduct. The following tables describe offense categories of behavior that either results in demerits, Special Orders or dismissal. These tables are not all inclusive in describing potential offenses; however, should behavior occur that is not specifically listed, it will be judged in accordance with similar type of offenses and/or the law and administered accordingly.

CLASS I OFFENSES

Abuse of Senior honors (includes use of position for favors; violation of visitation by friends, family, etc.).

Courtesy infractions, such as: rudeness, interrupting, ignoring, failing to salute, failing to greet an adult.

Cutting or shaving a cadet's hair or having one's haircut by another cadet.

Failure to follow orders (FFO), either published or written orders (e.g. daily schedule) or verbal; respond to fire alarms, crisis response drills, etc.

Failure to properly manage clothing ensemble (turning in all clothing to laundry at one time.

Health/sanitation violations i.e. spitting, storing food in rooms; failing to attend to personal hygiene, etc.

Inappropriate use of cell phone or other electronic devises (excluding calculators) in class or staff/administrative offices or in possession outside of dormitory area.

Out of room during CQ/Quiet time without permission.

Pass Card Violation.

Minor Personal Appearance (PA) Failure/Uniform violation.

Security violation: leaving personal property unsecured; leaving room unsecured.

Tardy to any class, formations, athletic practice, or schedule appointment.

Use of profanity.

CLASS II OFFENSES

Violation of TAPs in any way; In an unauthorized area without permission from RLO, WSO or adult faculty **(see note 1)**.

Aggravated roughhousing & throwing objects, out-of-control horse play.

Conduct Unbecoming of a Cadet comprised of, but not limited to: excessive noise, acts, or speech that reflect poorly on the cadet, school, or community; playing loud music; violating City Ordinances; acts that contribute to an unhealthy environment on campus; disruptive behavior in class resulting in removal; repeated improper wear of the uniform.

Failing to prevent, report, or discourage any act contrary to Good Order & Discipline.

Failure of room standard.

IT violation; any behavior that my compromise the integrity of the computer network, potentially damage Academy hardware/software, or use of blocked websites, spamming, etc. (see note 1).

Leaving/arriving campus in civilian clothing or improper uniform; after signing out in proper uniform.

Major Personal Appearance (PA) Failure/Uniform Violations – failure to meet prescribed standards.

Possession of list B Contraband items.

Possession or use of cigarettes, tobacco products, etc. 1st OFFENSE – evaluation, counseling, entered into RTT program **(see notes 2 & 5)**.

Removed from the classroom for misconduct.

Unauthorized absence from campus within the local liberty area (1st offense).

Unauthorized Absence: Failure to report for any health center appointment, formation, class, tutorial, study hall, or office hours.

Use of profanity directed at another person.

Violation of Off Limits Area (refer to pages discussing On and Off Limits Areas) while on local liberty.

Visitation to an unauthorized area without permission.

CLASS III

Breaking or entering into any Academy facility without authorization or an Academy staff member present.

Conduct Unbecoming of a Cadet. Anything that is deviant, abnormal or may endanger oneself or others such as fighting; includes defiance of published standards; This discipline category can be broadly applied to a variety of situations.

Disrespect toward a ranking cadet.

Multiple or repeated class I or II offenses.

Possession of list A Contraband item.

Possession of otherwise legal drugs without approval by the Director of the Health Center.

Possession or use of cigarettes, tobacco products, etc. SMOKING OFFENSES 3rd & SUBSEQUENT also includes: patron/guardian conference with Commandant **(see notes 2 & 5)**.

Possession, use, or distribution of supplements outside of the health center control/approval.

Unauthorized Absence from campus within the local liberty area 2nd offense.

Unauthorized possession of Academy keys/codes; includes giving room or quad codes to another cadet(s) or personal keys (i.e. car keys day students).

Unauthorized use of beach area, or swimming in ocean or pool when not supervised by a trained lifeguard.

Use of an open flame, or possession/use of any flammable material, fireworks, etc.

SPECIAL ORDER OFFENSES

Dereliction of duty (including failure to report violations of the Guidebook).

Disrespectful, disruptive, or disobedient behavior toward an Academy administrator, faculty, staff member.

Verbal Harassment surrounding gender, race, national origin, sexual orientation, disability, etc.; or communicating a threat that brings into question the security or safety of others.

Giving a ride to another cadet when driving; or, riding in a vehicle driven by a cadet if permission from both parents or patron/guardian is not on file with the Commandant (see note 3).

Honor Code Violation (lying, cheating, stealing, or toleration).

Involvement in unlawful/anti-social acts; participation in gangs or racist groups; leader of a group causing civil unrest on or off campus.

Multiple or repeated class III offenses.

Possession, distribution, or use of any alcoholic substance and use of adulterants.

Physical harassment, brings into question the safety and security of others.

Posting of private information or harmful, offense material depicting or describing another cadet on internet sites such as 'YouTube', 'MySpace', Facebook', or other internet sites that is detrimental to the Academy **(see note 7)**.

Retaliation; no cadet may retaliate, or take any deliberate adverse or harmful action against another cadet for any reason.

Receiving, buying, contributing, or transacting in any manner, stolen property; distribution of contraband.

Unauthorized absence from campus outside the local liberty area.

Willful damage or vandalism to Academy property; willful damage to another persons property; destroying property off campus when part of a school sanctioned group or activity (see note 4).

Conduct Unbecoming of a Cadet. Anything that is deviant, abnormal or may endanger oneself or others; includes defiance of published standards; This discipline category can be broadly applied to a variety of situations.

DISMISSIBLE OFFENSES

Bullying

Hazing

Multiple Special Order Offenses; Multiple Honor Code Violations

Possession, distribution or use of firearms, explosives, knives, slingshots, or any other type of weapon/instrument or device capable of killing or maiming

Possession, distribution or use of illicit drugs or mind altering substances; possession, distribution or use of drug paraphernalia; positive test for illicit drugs; refusal to provide a urine, hair, or other sample or take a test for illicit drugs; includes "huffing" or "glue sniffing" (see note 8).

Possession, distribution, or use of legally prescribed drugs not under the control of the health center

Sexual misconduct, to include lewd/lascivious actions against another person/cadet; taking photos or displaying indecent photo images of other cadets by any means

Possession, use, or distribution of alcohol (2nd offense)

Conduct Unbecoming of a Cadet. Anything that is deviant, abnormal or may endanger oneself or others.

Note 1 Confiscation of the cell phone/electronics may occur with equipment either shipped back to patrons/guardians at patron/guardian expense or held.

Note 2 Evaluation and treatment will be at patron's/guardian's expense.

Note 3 Notification will be made to the patron/guardian to pick up the vehicle; subsequent offenses will result in suspension of the cadet until the vehicle is removed from the campus/local area.

Note 4 Patrons/Guardians will be responsible for remuneration of damages to academy property and it is strongly recommended reimbursements be made for damages to other person's property.

Note 5 Patrons/Guardians will be responsible for costs of random tobacco testing done by the health center.

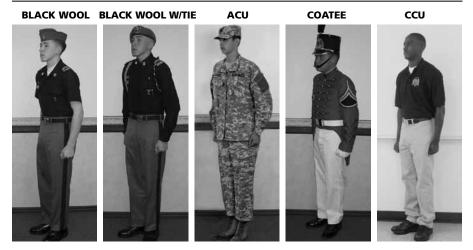
Note 6 Refer to Technology Use Agreement.

Note 7 The Academy does not encourage cadets to use social networking websites. However, if a cadet has an account on MySpace, Facebook, Twitter or other social networking websites, the Academy expects that the cadet will permit the Academy access to view the cadet's profile. Any use or behavior on a social networking site that disrupts the school environment, or is a violation of any school policy, is subject to discipline.

Note 8 Refer to drug free covenant signed by patron/guardian and cadet; random drug testing expenses are paid by the patron/guardian.

CADET UNIFORMS AND PERSONAL APPEARANCE

UNIFORM EXAMPLES



CADET UNIFORM REGULATIONS

Mandated Wear. Cadets shall wear the prescribed cadet uniform at all times, including when off campus in the "local area".

Cadet Casual Uniform (CCUs). CCUs consist of the Army Navy logo polo shirt, khaki trousers (no cargo pockets or cuffed pant leg) with belt and Army Navy buckle, black Academy issued shoes, and black socks. This uniform is intended for use in situations when cadets are off campus. It is authorized for travel to and from campus, local liberty, athletic team travel, weekend activities, and ASB functions of campus.

Authorized Source for Uniform Purchase. All cadets must purchase and wear a full complement of Academy issued uniforms to maintain a high standard of uniformity and personal appearance in the Corps of Cadets. The only authorized source for most cadet uniforms is the Campus Store. Each uniform is comprised of special components. Uniform regulations are learned through new cadet training conducted by the SAI and cadet leaders.

Extra Duty Uniform is the Black/Wool uniform and garrison caps (the flat one), unless otherwise authorized by the Tours RLO.

Informal Dance Uniform. CCUs

Local Liberty and Weekend Uniform. CCU is the designated uniform for all local liberty and is to be worn on closed weekends from 1230 Friday to 2000 Sunday for cadets on campus during open weekends.

Mixing Uniforms. Cadets shall not mix items of uniform with civilian clothes or items of uniform common to the US military services.

CQ Uniform. Cadets are authorized to wear PT gear during CQ / Study Hall.

Serviceable Uniforms. Cadets are responsible for: ensuring the serviceability and fit of all uniforms: having uniforms altered; purchasing new items if necessary. Within their capability, cadets are encouraged to mend small tears and sew buttons. Damage beyond the ability of the cadet to mend, should be submitted to the tailor for repair; cadets will be charged for this service. Uniforms that cannot be mended or are not mended after having been instructed to do so, may be confiscated and destroyed as unserviceable.

Sign Out and Travel Uniform. Cadets are allowed to wear CCUs when signing in/out and traveling to/from campus.

Swimming Attire. Swimming attire is worn at the pool and beach only. Swimming attire includes shoes, "flip-flops" or sandals, Academy issued swimming trunks, and an authorized Academy T-shirt.

Unauthorized Uniforms. Commercial or U.S. military issue/surplus items are not authorized.

Uniform of the Day (UOD). The Commandant prescribes the UOD. The UOD is prescribed in the daily and weekend bulletin and will rarely change from the following format:

Mon, Tues, and Fri: Short sleeve black wool Wed: Long sleeve black wool w/tie Thu: ACUs

Announcement at the previous day II Mess Formation will be made, if the uniform changes from the above format. The UOD is worn at all school formations and for the entire class day. Special activities and sports may require the PT uniform. The prescribed uniform is the only uniform to be worn on campus. Those failing to wear the prescribed uniform are subject to discipline.

UNIFORM RESTRICTIONS

Decorations. Ribbons and medals are NEVER mixed on the same uniform. Cadets may wear either ribbons OR medals, but not both. The BC prescribes ribbons OR medals to be worn with Coatee. Medals may be worn only on Senior Whites and Coatee for formal occasions. Only one row of decorations is worn on the Coatee. **Sports Awards.** Medallions won for sports achievement may be worn ONCE, i.e., on the Black Wool uniform the next school day after the cadet receives the award. They are never worn again on the military uniform. There is a special ribbon to wear in lieu of each medallion won. See the Handbook for Leaders: Uniform Appearance, Awards and Decorations, under Athletics.

Cut-Offs. Cadets will not alter uniforms or clothing to accommodate fashion or fad. Strict military style will be maintained. Cadet uniforms and accessories may NOT be worn in a torn or cut off condition and must be clean and free of non-prescribed markings. This includes clothing worn for all sports teams.

Electronic Gear. Cadets will NOT wear headphones or carry a "walkman" type radio, iPod, or other type of electronic device while in uniform except in their dormitory area.

Senior Whites. Senior Whites are not authorized for parades, except for the Change of Command/graduation parade.

CIVILIAN CLOTHING

Cadets may NEVER wear civilian clothing on campus except when worn as props for drama productions or as part of a prearranged school sanctioned activity approved by the Head(s) of School, in advance of the event. Any civilian clothing worn or found on campus will be confiscated, stored in a secure location and will be returned to the owner at the end of the school year.

The wear of civilian clothing is not authorized for any weekend activities event or faculty hosted field trip, unless that activity requires specialized clothing to perform the activity.

The mixing of Academy cadet uniform items and civilian clothing is not authorized. The exceptions below apply when you are outside the "local area":

- Letterman's jacket without insignia or rank
- Wear of varsity letter on the left breast of the black cadet wind breaker
- PT uniform items

UNIFORMS AND UNIFORM ACCESSORY ITEMS

Army Combat Uniform (ACU). The uniform designated for use during field training exercises, parade practice, and other similar types of activity announced by the SAI. ACUs must be clean, dry, and serviceable with all accouterments (name tag, rank, etc.) worn properly as directed by the SAI.

Belt, Webbing, Crossed or Single-Strap. No longer required, unless necessary for performance of duties, such as color guard members.

Belt Buckle. The "Army Navy" logo belt buckle is worn with the leather/fabric belt when wearing the black wool uniform.

Boots. Brown combat boots, plain toe, are required for wear with the ACUs. Jungle boots, jump boots, and other specialty type of boots are not authorized for wear.

The Cover. Wearing of headgear is officially called "cover". Cadets wear a cover with uniforms as prescribed. Proper cover is required while out of doors, both on and off campus. Cadets uncover when indoors. Cadets may remove their cover when sitting in stands viewing an outdoor event with the Corps of Cadets. The cover is always worn at CQ formation.

- Under Arms. When under arms, cadets never remove their cover, except when tradition or occasion prescribes otherwise. Cadets serve "under arms" when serving as guidon bearer or as a member of a color guard, drill team, burial detail, etc. The proper procedure to uncover is to stow weapons, guidons, or flags and then uncover. Members of the Cadet Guard (when dressed in helmet, arm band, and spats) are considered under arms and do not uncover indoors when in the performance of their duties, except when tradition or occasion prescribe otherwise.
- Academic Duty Day. Cadets do not wear covers during the class day and ending with tutorial or last class of the day so as to preserve the condition and cleanliness of headgear.
- Class Banquets off Campus. The Upper School Commandant will determine the wear of cover during class banquets.
- **Baccalaureate.** First and second classmen will omit cover for baccalaureate. However, cover is mandatory for graduation parade and commencement ceremony.

Berets. Berets may be worn only with Black/Wool uniforms when so authorized by the applicable Commandant or Senior Army Instructor. They are authorized in daily formations ONLY when the entire unit wears them. Berets are NEVER worn with senior whites.

Cover, Cap. Military headgear are officially called "covers". First, a transparent, thin plastic rain cap cover with a visor protector is authorized for wear in rainy weather with the service cap. The Battalion Commander prescribes rain gear for formations, with the concurrence of the Commandant's staff. Second, a white heavy plastic cover is authorized for guard duty and wear on the service cap with the Senior Whites uniform.

Gloves. White gloves are mandatory for all cadets in Coatee uniform for parades, with or without a weapon. All cadets wear white gloves with all uniforms when carrying a weapon or colors (except guidon when no other cadets have gloves). Black leather gloves are optional for wear at the discretion of the cadet when not in formation. They may be worn with the Black/Wool with and without Tie uniforms. Gloves must be of black leather material, strapless, lined or unlined. They may be worn only with the bomber jacket, letterman jacket, or rain poncho. White gloves are authorized for wear with the Senior Whites at the Change of Command Parade, the only parade where Senior Whites shall be worn.

Shirt Decorations, Duty Uniform. Only the following insignia and accouterments are authorized for wear on the black short-sleeved shirt when it is worn as part of the duty uniform:

- Army Navy Academy Distinctive Academy Insignia (enlisted & officer types)
- Academic and Citizenship Awards, three ribbons for: Head of School, SAI's, and Commandant's Awards
- Insignia of rank worn on black shoulder loop sleeve
- Name tag
- JROTC Academic Achievement Award (gold wreath)
- Honor Unit with Distinction Insignia (gold star)
- Best Company Unit Decoration
- Badges for ASB and Honor Council
- Marksmanship Qualification Badge
- Fourrageres for superior performance and unit membership
- Pin devices for the Silver A and Legion of Merit
- Senior Leadership Camp Tab, "Summer Camp" and other like Tabs
- Badges for organizations and activities such as Academic Decathlon and the Order of St. Michael

Shoes. All footgear, including athletic shoes, beachwear, etc., must be clean, dry and serviceable.

- Cadets are required to purchase at a minimum two pairs of high gloss black corfram shoes. Shoes with square toes, fancy leatherwork are NOT oxford type. Cadets must have two pairs for good health and hygiene so they can alternate wearing each pair and let the other pair of shoes dry out. Laces are strung diagonally through all holes and tied.
- Seniors must wear dress white shoes and ankle length, white socks with their Senior White Uniform.
- Cadets are required to have one pair of black athletic shoes such as the New Balance or Nike Cross Trainer

styles which are available at the Cadet Store. They must be ALL BLACK, including logos.

• ALL BLACK canvas materiel shoes are authorized for wear with PT gear (when not in PT formation) or with the CCU.

Socks. Black, ankle length socks are worn with the black corfram, low quarter shoes. Black, above the ankle length athletic socks are worn with athletic type shoes. Socks with colors or designer insignia are NOT authorized. White, ankle length socks are worn with white shoes as part of the Senior White uniform.

Shoulder Boards. The soft shoulder boards with pin-on or sewn-on rank insignia are the mandatory shoulder board to use for all cadets. Officers only may wear the optional hard shoulder boards with senior whites and blouse uniforms.

Suspenders. Suspensers are devices worn with high-waisted white trousers that help keep trousers up when wearing the Coatee. White braces are the only authorized color.

Ties. Must be tucked into the shirt between the second and third buttons from the top of the long sleeve black wool shirt.

Trousers and the gig Line. Cadets must align the outside right edge of the belt buckle tip with the trouser flap covering the zipper and shirt line to form a continuous straight line called a "gig line". Cadets must keep a straight gig line. Trousers will be worn as tailored, with the waist at the level for which they were originally fitted.

Underwear. Underwear must be worn at all times. T-shirts will not extend beyond shirtsleeves. White undershirts are never worn as an outer garment (unless directed by an athletic coach during practice).

Black waist length jacket. Is worn with the black wool uniform. It is never worn with the PT uniform. All cadets are required to wear the jacket to formation when directed to do so by the Battalion Commander. When worn, it is to be zipped within one inch of the top.

LETTERMAN'S JACKET

The Varsity Letterman's Jacket may be worn in lieu of the black waist length jacket on campus, except when in retreat formation. They are NEVER worn with the PT uniform. They may be worn with the CCU. In lieu of the purchase of the letterman's jacket, cadets may wear their varsity letter on the left breast of the black waist length jacket. The following regulations apply:

• The standard for the jacket is black wool with white leather sleeves and rolled raglan collar.

- Cadet name is embroidered in 1/2 inch gold letters, 4-5 inches below the top button and centered on the right chest.
- The varsity athletic letter (only one letter) is sewn on the left breast.
- Only gold stars and pins of lettered sports may be worn on the jacket (on or above the letter). Other pins, patches, insignia, or rank will not be worn on the jacket. Nicknames may be sewn into the inside of the jacket, but not on the outside.
- The graduation year is worn on the upper left arm
- Player numbers of various sports may be worn on the upper right arm.
- When the jacket is worn, the bottom three buttons will be fastened. Black gloves may be worn with the letter jacket when not in formation.
- Cadets will not walk or stand with hands in jacket pockets.
- The Letterman's jacket is authorized for local liberty.

UNIFORM DECORATIONS

Military uniform decorations are a symbol of acknowledgment by the Academy of a job well done. Cadets may earn awards for achievement, awards of recognition for contributing to special units, clubs and activities. Cadets should ask their platoon leader or cadet leader to loan their copy of "Handbook for Cadet Leaders: Uniform Appearance, Awards, and Decorations".



MARKING CADET CLOTHING & UNIFORMS

A cadet's last name, first initial, and cadet serial number must be marked in all his clothing, uniforms, and equipment. Proper marking is important for recovering lost property. Marking is subject to inspection during all inspections. Use a permanent marking pen. The Campus Store sells them.

| ITEM | WHERE TO MARK | ITEM | WHERE TO MARK |
|------------------------------------|-----------------------------------|--------------|-------------------------------------|
| Coatee | inside collar band, top center | Laundry bag | bottom seam |
| West Point Style jacket | inside collar band, top center | Tennis shoes | inside right |
| Gray trousers watch pocket, inside | watch pocket, inside trousers | Pillow case | opening seam, inside center rear |
| White trousers | inside, right front waistband | T-shirts | inside neckband |
| Long Sleeve Black Shirt | inside collar band, top center | Underwear | inside right front waist band |
| Short Sleeve Black shirt | inside collar band, top center | Towels | end seam, on corner |
| Beret | inside sweatband, right side | T-shirts | inside neckband |
| Service cap | inside sweatband, right side | Sweat shirt | inside, back below neck |
| Athletic trunks | inside, right front waist band | Sweat pants | inside, back below waistband |
| Academy blanket | bottom hem, corner | Books | (all) inside front cover |
| Shoes, dress | inside right | Socks | on top of foot |
| ACU trousers | inside, right waist band | Boots | (all) inside front cover |
| Boots | inside flap/tongue | Necktie | inside label |

GROOMING

Cadets will present a neat, clean-shaven appearance at all times. Piercing and other body adornments are prohibited. In a boarding school situation where one comes into contact with many people, personal hygiene is essential or sickness can result from poor habits. Therefore, cadets must shower daily and maintain clean, cut and unpainted fingernails. Good habits developed now will cause them to carry over into college life when dating becomes an issue.

Shaving. Cadets shall be clean-shaven at all times. No stubble whatsoever is permitted regardless of the time of day and it is the cadet's responsibility to ensure that he is clean-shaven regardless of how he accomplishes the task. Lower School cadets: the Commandant will determine if shaving is needed, but cadets should begin shaving when facial hair is noticeable upon inspection. Cadets will not shave or cut their eyebrows in any manner that attracts attention.

Tattoos, Piercings, and Earrings. Cadets may not obtain tattoos, pierce themselves or wear earrings while enrolled, regardless of patron/guardian approval. Cadets with existing tattoos must keep them covered at all times.



HAIRCUT REQUIREMENTS

Hair Length/Style Requirements. Upon registration, cadets will receive an initial buzz cut haircut. Subsequent haircuts shall present a neat, tapered, conservative appearance from the side and back with hair not to exceed 1 inch in length on the top of the head and graduated taper on the sides and back of the head. Sideburns shall be tapered, if present and no longer than to the middle opening of the ear. Hair must be tapered from the back of the neckline upward without presenting any appearance of a block cut. Hair on top of the head must be neatly combed and not fall over the forehead, nor impede the wear of headgear. Unkempt or stylish fad/extreme haircuts are not allowed (for example: step cuts, spikes, or the "rooster-look" are not allowed). Debates about haircuts will be viewed as quibbling and subject to cadet discipline as Conduct Unbecoming of a Cadet. The Commandant has final decision on whether or not a haircut meets the requirements.

Body Hair: Inscriptions, symbols, or other modifications of a natural hair taper are not permitted. A shorter haircut than the one described may be worn. However, no cadet is permitted to shave his head and/or body hair. Should a cadet shave his head or body, he will be administered discipline for Conduct Unbecoming of a Cadet and placed on the Academy's RDT. (Note: Swim Team members are authorized to shave portions of their body not covered by their competition swim suits body prior to CIF championship events).

Facial Hair. Prohibited.

Bleaching or Coloring Hair. Prohibited.

Barbershop Facilities. A barbershop is located betweem Cottage 6 and Cottage 7, with prices comparable to those in the local community. Cadets may sign charge slips for service. If a cadet patronizes a local barber, he must have his hair cut in accordance with Academy regulations. Cadets not in compliance with the Academy haircut standards shall be taken to the Campus Barber for a haircut that meets the standards at patron/guardian expense. Billing for such haircuts will appear on the patron's/guardian's monthly statement.

LAUNDRY & DRY CLEANING REQUIREMENTS

The Academy requires cadet uniforms to be dry cleaned. This prolongs their serviceability and wear, ensures appearance standards are met, minimizes theft, and allows additional time for cadets to focus on academic endeavors and leisure activities instead of laundering clothes. Company RLOs manage the process of what uniform items may be washed as well as pick-up and drop off times. Arrangements with a local dry cleaning service are provided. The drop off/ pick up point is located in Mohan Hall.

CAMPUS LIFE REGULATIONS

The Academy's campus consists of the buildings and grounds legally established as Academy property. Before leaving campus on an authorized absence, cadets must check out at the Operations Office. When they return, they must sign in at the Operations Office. Patrons/Guardians are not allowed to sign out their cadet without their cadet physically present at the Operations Office.

ON-LIMITS & OFF-LIMITS AREAS

On-limits areas are areas where cadets may go on 'pass' or 'local liberty'. These areas include:

- 1) Carlsbad Village Drive up to the I-5 freeway
- 2) Carlsbad Boulevard from the Academy to Pine Avenue—promenade side of the street only and when accompanied by another cadet
- 3) Village of Carlsbad restaurants and shops—bounded by Ocean Street, Jefferson Street, Carlsbad Village Drive, and Grand Avenue, west of the I-5 freeway
- 4) Other areas for which the Commandant gives prior permission on a case-bycase basis

Off-limits areas are areas in which cadets are NOT authorized. These areas include:

- All buildings on campus when not open for business
- The Academy beach and pool areas when a lifeguard is not on duty
- All residences, unless permission is attained from the Commandant and the occupant to visit the residence
- All eating establishments or other places where alcoholic beverages are consumed, unless in the company of a patron/guardian or adult authorized by the patron/guardian.
- All parts of the Santa Fe Railroad unless traveling as a passenger. This includes the railroad tracks and right-of-way except at guarded public crossings.
- All public beaches and parks, unless in a group under direct Academy supervision.
- Any motel in which the patron/guardian is not lodging.
- The bridge and the area north of the bridge towards Oceanside, including any part of the lagoon area.
- The City of Oceanside, except when traveling to and from the bus or rail station or with patron/guardian (not applicable to Day students when signed out)
- The City of Carlsbad, except for the on-limits areas described above (not applicable to Day Students when signed out)

- The Senior Lawn (except First Classmen)
- Company Areas a cadet is not assigned to, unless authorized by the Company RLO of that area.
- The Academy stage in Davis Hall, unless authorized by Academy staff
- All liquor stores and smoke shops

EMERGENCY PROCEDURES

FIRE PROCEDURES. Most of the school facilities are wired for safety alarms. However, some campus areas have independent alarms/detectors. Therefore it is essential all cadets listen and respond appropriately to Public Address System announcements. Also, an emergency situation may not be a fire alarm but some other situation either requiring evacuation or other type of action. Emergency drills are used to ensure all adults and cadets are familiar with situations outside of ordinary daily life. Cadets should never assume that an alarm is just a drill.

Reminder: It is a CRIME to tamper with the fire alarm system punishable under California Law that can lead to suspension or dismissal. Tampering includes hand pulls or detectors.

Main Assembly Area on campus for cadets to go during an emergency or drill is:

CREAN-ATKINSON HALL LAWN

Alternate on-campus assembly areas: Will be designated via the Public Address system by the Operations Office staff. Areas include the Academy Parking lot near the tennis courts, Davis Hall Lawn and Maffucci Athletic Field. Alternate off-campus gathering point is: Magee Park.

If a fire alarm sounds, cadets must take the following action:

RESPOND IMMEDIATELY! LEAVE their room MOVE immediately to Crean-Atkinson Field JOIN their Cadet Company WAIT for instructions

Emergency Response: In the event of emergency involving a threat to a cadet's physical safety, extreme caution must be exercised. Stay away from any dangerous action, stay on the floor, and away from windows and doors. If in the classroom, cadets are to follow the instructions of their teacher. If in your dormitory, cadets are to follow the instructions of a residential life staff adult or cadet leader(s) and listen for public address announcements from the Operations Office staff.

HEALTH CARE AFTER TAPS

Illness after TAPs. If a cadet is ill after TAPs, he must report to either the Company RLO or the Night Shift RLO in Charge at the Operations Office. All Academy residential life RLOs are trained in first aid and CPR. If an acute situation exists, 911 will be called for evacuation of the cadet to a local area emergency room.

PERSONAL PROPERTY & SECURITY

Students are required to lock their valuables when they are not being used. The school provides constant reminders to students throughout the course of the school year regarding securing one's valuables. The information is also posted in each dorm quad area. The school does not accept responsibility for a student's personal belongings.

Security Regulation. Each patron/guardian and cadet must be prudent, exercise good judgment and common sense, and take, at minimum, the following precautions:

- Keep valuables at home and avoid bringing them to campus
- Mark all property
- Secure property at all times
- Keep personal key or combinations private

Anything short of these precautions is considered carelessness. The Academy is not liable for loss or theft of unsecured items. Be careful with safeguarding personal property. Respect the property of others. Patrons/Guardians will have the responsibility for replacing cadet belongings under their own personal insurance. Protection and securing personal belongings is a responsibility of each cadet.

Valuables. Expensive watches, jewelry, laptop computers, electronics, and large amounts of cash are not appropriate for the boarding school environment. Possession of such items on campus is discouraged. These items are best left at home.

Reporting Loss. Report loss or damage to the Company RLO or Operations Office as expeditiously as possible. The report should include a description of the missing articles. Include the identifying description marked on the item. Depending on the value of your loss, the residential life staff may require the cadet to file a police report. If the report indicates that the perpetrator has been identified, and that he is a cadet, the RLO or Faculty Member will refer the individual to the Honor Council for a hearing.

Bag Check. The residential life staff may conduct checks of bags and baggage when cadets are departing campus or returning to campus. This may be on a random basis or 100% check of all cadets.

Keep Your Money Safe. There is no need for large sums of money with access to an ATM on campus. Cadet patrons/guardians need to open an account and deposit money for cadet needs. Neither the Business Office nor the Operations Office is a resource for getting or keeping money.

Business Office Advisory for Cash Disbursement. Patrons/Guardians may contact their local bank for an ATM card. The usage fee on the on-campus ATM has been waived but a small fee may be charged by the individual users banking institution. The business office will not cash personal checks or money orders or provide cash advances for travel funds. Travel arrangements need to be made in advance and cash for traveling may be obtained at the ATM on campus. Birthday checks need to be sent to the home address, as they are unable to be cashed due to cash limitations in the Business Office.

Lost and Found Property Reporting. If a cadet finds property that does not belong to him, he should immediately bring the property to the Operations Office for disposition.

PROHIBITED ITEMS ON CAMPUS

Sometimes items permitted at home may not be permitted on the school campus for reasons of safety, obeying Carlsbad City Code, and maintaining good order and discipline in a boarding school environment. Consequently, infractions constitute discipline offenses when items are brought to the Academy because the prohibited item is contrary to Academy program guidelines. It is extremely important for patrons/guardians to ensure their cadet does not bring prohibited items to campus in order to avoid confiscation and disposal of what may be an expensive item. While the list of items is not exhaustive, it remains the responsibility of each patron/guardian to leave prohibited items at home, use good judgment when their cadet transports items to campus, and if necessary, call the Operations Office if there is any doubt as to whether an item is authorized for campus use. **See Appendix B for a current list of all prohibited items.**

CHECKING IN AND OUT OF DORMITORIES

Inventory and Accountability Upon Arrival and Changing Rooms. When a cadet first moves into a room, the Company RLO will conduct a joint inventory of the Academy-owned property in the room with the cadet, who will then sign a "hand receipt" accepting responsibility for all Academy property in his possession. This report will also reflect the condition of the room, including the floors, walls, doors, windows, etc. Anything broken or not working should be annotated with the report given to the Company RLO before the conclusion of the inspection.

The "hand receipt" goes into each cadet's file. If damage occurs after the joint inspection, the cadet's patron or guardian will be responsible to pay for it. When moving out of the room, the Company RLO will again conduct a joint inventory

the room with the cadet and make an evaluation of the condition of the room and all Academy property on the hand receipt. It is expected that a cadet will depart the room leaving it in the same condition as it was at the time he moved into the room. No cadet should leave a room without this joint inspection having been completed. Again, any damages will be the responsibility of the cadet and his family.

Clearing Quarters. When cadets leave the Academy for an extended time, they must remove belongings from their rooms and then turn in their room key. Company RLOs will inspect rooms using a Check-In/Check-Out Sheet and ensure rooms are clean and free of damages. RLOs will instruct of corrections required to clear the quarters. If there are damages or if the room is not clean, patrons/guardians will be advised and charged a standard fee to clean the room.

Standard Cleaning Fee. The standard cleaning fee is \$50 for a room.

DAMAGE TO ACADEMY PROPERTY

Damage Report. Cadets are responsible for their room and furnishings and condition as contained on the hand receipt. If someone damages or abuses Academy property, then it must be reported immediately to their Company RLO, who shall file a report to the Director of Safety & Security. If a cadet discovers property that is damaged or worn out, it must be reported to their Company RLO or to the Director of Safety & Security. Damages caused by other cadets' actions and were not reported in a timely manner become the responsibility of the cadet signed for that property.

Damage to Academy Property. If a cadet damages Academy property, he and his family shall be held responsible for the repair or replacement of it. If a cadet does not admit responsibility, then the cost of repairs may be apportioned equally among those cadets who were present and had responsibility for the area and a charge shall be made against the patron's/guardian's account based upon the cost schedule for labor and material. The Director of Safety & Security is the sole administrator and liaison with the Director of Facilities. When damages arise, a statement of charges will be signed and the cadet account charged accordingly for patrons/guardians to pay for the damage. In addition, demerits will be administered, if appropriate.

Willful Destruction of Property. Willful damage to Academy or cadet property is contrary to good order and discipline. If a cadet intentionally damages someone else's property, he will face serious disciplinary action and the requirement to reimburse for damages. Depending on the amount of damage, he could be dismissed. In serious cases, a cadet may be suspended while an investigation is conducted. The cadet could remain in suspended status until damages are paid. See regulations on suspension.

BAGGAGE & CONTAINER STORAGE

Dormitory Room Storage. There is NO space for storage in dorm rooms. Cadets may keep one, small soft-side bag under their bunk or in the closet. This bag is the size of an airliner carry-on bag, no larger. It is for passes and home leaves. Patrons/Guardians must take all baggage and containers home at or before Patron's Weekend. If they don't do this, cadets will be required to ship baggage and containers home at personal expense.

There is limited space for storage of items over the summer; however, cadets must prepare items for storage and abide by the following guidelines.

- Storage Containers. Items must be in sturdy containers, such as trunks, suitcases, or durable boxes/containers capable of being locked or taped shut. Cadets must secure them.
- Inventory of Items. The cadet shall perform and annotate an itemized list of inventory of the storage container contents with the Director of Safety & Security. The Director of Safety & Security shall maintain a copy and the cadet shall retain a copy of the inventory.
- Materials. Boxes and tape can be purchased at a number of retail stores in Carlsbad Village, and at the Academy Cadet Store.
- Identification. Cadets must tag all items with name and student number and logged in the storage logbook with home address and phone number.
- Claim Check. An RLO will log containers in and out of the "Cadet Storage Log Book" and issue the cadet a claim ticket for stored items.
- Limitations. No more than one footlocker or equivalent sized article may be stored.
- Departure during School Year. If cadets leave the Academy during the academic year, belongings must be retrieved prior to departure. If it is impossible to take property, cadets must arrange for the property to be boxed up and shipped home. The Academy will NOT do this. Unclaimed items may be given to charity.
- Uniforms. The coastal environment is harmful to clothing stored in boxes. Cadets store uniforms at their own risk.

Access to Storage Area. No cadet will have unaccompanied access to the storage room.

Unauthorized Items. No unlaundered uniform items shall be stored in the storage room. Flammable and corrosive items shall not be stored

Summer Storage. In special circumstances, cadets may store personal belongings during the summer vacation at the cadet's own risk. The following provisions apply without exception:

- Enrollment Agreement. A completed enrollment agreement for the new school year must be submitted with any outstanding fees paid by June 1. Storage will otherwise not be permitted. A \$75 storage fee will be charged to the account. It is payable in advance.
- **Priorities.** Summer storage priorities are (1) international cadets who are enrolled for the next fall, (2) cadets attending Academy summer programs, and (3) all other cadets.
- Unclaimed Property. Cadets must claim any property stored over the summer no later than 30 days from opening day in September of the new school year. Any property left at the Academy unclaimed may be given to charity.

CAMPUS VISITORS

Cadet, staff, and faculty safety is of primary concern. Therefore, all visitors must first report to the Operations Office. The following rules apply:

- **1.** *Visiting Hours.* Visitors may see cadets during cadet free time between 4:30 PM and 6:30 PM. Monday through Thursday. Otherwise, visitors must remain off the campus. All visitors must be on foot when moving throughout the Academy's grounds. For safety/liability reasons, no vehicles of any kind may be brought into the residential life, academic and athletic areas of the campus. Visitation during weekends and holidays is allowed between the hours of 12:00 noon and 4:30 pm.
- 2. Female Visitors. Female visitors must be escorted to the Operations Office where the staff will sign them on campus. Females are not allowed on campus after the start of 3rd mess. Exception: participation in scheduled activities such as band, drama, and sports events, etc. Cadet rooms are off limits to all females except as authorized by the cadet's Company RLO.
- **3.** Evening Hours. Cadets have obligations from III Mess to TAPS, which preclude visitation, in the evenings. However, patrons/guardians and other immediate family members may have dinner with their cadet at III Mess. Cadets must escort their family members to the Operations Office where staff will sign them in and give visitation instructions. The Academy reserves the right to charge the cadet's incidental account for meals consumed by family members.

ALL VISITORS ARE REQUESTED TO DEPART THE CAMPUS **NOT LATER THAN 1800 HRS** MONDAY THROUGH THURSDAY.

MESS HALL PROTOCOL

The Mess Hall. The Army and Navy Academy mess hall is intended as a place in which cadets, faculty and staff may take their meals and enjoy the camaraderie of being together. Every effort should be made by cadet leaders to supervise members of their units and maintain the expected level of dignity. The Food Service Manager reserves the right to refuse service to anyone who is unruly, disrespectful, destructive, or inappropriately attired.

Attendance. All boarding cadets will attend all scheduled messes and go through the serving line. Day Cadets are required to attend scheduled messes whenever they are on campus. Cutting in line by any student is NOT authorized.

Entry and Exit. Cadets will enter the mess hall only through the main cadet entrance. They may not enter through the exit or side doors.

Proper Attire. Proper attire is required in the mess hall at all times. Cadets will wear the uniform of the day to all scheduled messes. The wearing of PT gear is authorized for III mess and open weekends. The wear of team athletic uniforms is prohibited. Adult supervisors are responsible to arrange late feeding for groups for cadets under their supervision, as required.

Headgear. Headgear is removed when indoors unless under arms, carrying a guidon, or performing other ceremonial duties.

Talking. Talking must be kept to a minimum while going through the serving line in order to keep the line moving efficiently. Talking is permitted in a moderate tone at the table during mealtime. Loud, boisterous behavior may result in a cadet being asked to leave the Mess.

The Mess Line. Cadets are required to enter the mess hall even if they do not desire to eat an offered item at that time. They may not bypass the main serving section.

Table Etiquette. Proper conduct and table etiquette is observed at all times. Second portions may be served at the Food Service Director's discretion.

Supervision. One of the primary duties of cadet chain of command is to oversee the underclassmen. This instills responsibility in the first classmen and provides role modeling opportunity. Leaders are reminded that they should generally ensure the cadets they lead are properly fed before they themselves go through the mess line(s).

Mess Hall Clean Up. It is the duty of every cadet to ensure his assigned eating area is clean and policed. Tables and chairs are straight, trash is picked up and tables are free of trays, dishes, and debris. Company Officers should check their areas before leaving the mess hall.

Personal Conduct While Eating. Cadets are expected to conduct themselves in an appropriate manner while in the mess hall. They are to be courteous to the individuals who work in the mess hall. They are not to drop trash on the floor, and are to pick up any trash they do drop. They are not to throw food or engage in food fights. They are to treat each other with dignity and respect at all times. Cadet leaders are expected to set the standard for proper behavior and to oversee the conduct of other cadets.

Removing Food from the Mess Hall. Cadets may take one piece of fruit per meal out of the Mess Hall. No other food or beverages may be removed from the Mess Hall. All silverware, plates, and plastic cups are to remain inside the mess hall. One styrofoam cup per cadet Is allowed to be removed from the mess hall for beverages per meal.

ROOM VISITING PRIVILEGE

Visitation Privileges. Visiting another cadet in his room is a privilege one cadet grants to another. Respecting the property and privacy of others is mandatory, and cadets must not enter the room of another cadet unless that cadet is in his room. Under no conditions shall more than 4 other cadets be in a room due to fire code safety concerns. Each cadet and roommate is responsible for complying with this rule. Room visits are NOT authorized during CQ nor are room visits authorized by cadets from outside of each cadet Company. Cadets may not enter other company areas without the permission of the Company RLO of that area. Cadets must check in and out with that RLO. Upper School cadets may not visit the room of a Lower School cadet, and vice versa, without permission from a Residential Life Officer.

CQ/Study Hall. Visiting in dorm rooms is NOT authorized during CQ. Cadets involved with group projects must identify the group of cadets and go to the Company RLO before CQ to request being able to study together. Cadet study groups will study at the south end of the mess hall or in one of the three study rooms in the library. These are the only authorized group study location.

CAMPUS TELEPHONES AND CELL PHONE USE

Calling Cards. Cadet calling cards are personal property and to be protected, just like money. The Academy assumes no responsibility for lost, stolen, or misused calling cards. To preclude loss, theft, or compromise of calling cards, the Academy encourages cadets to purchase restricted calling cards limiting the telephone numbers authorized for calling. Cadets may use a Company RLO phone or the Operations Office phone in the event of an emergency or if they have a calling card as long as conversations are limited in duration.

Cell Phones. Cadets are allowed to bring cell phones to campus to be used inside each cadet's personal room. Should a cell phone not have the

proper telephone reception inside a room then a cadet is authorized to use the phone outside of his room within his Company Dormitory area. Should a phone not receive reception within a Company area, then the cadet must bring that to the attention of the Company RLO and identify a zone of calling where he may use the phone. Under no circumstances will the phone be authorized for use outside of the Academy dormitory/lawn areas. Violation of this policy could result in confiscation of the phone, loss of privilege or both. If confiscated, the phone will be returned to the cadet's patron/guardian. Cell phone use is not authorized during class, CQ, tutorial, or other designated academic times.

DAILY BULLETIN, SCHEDULE, TAPS, & LIGHTS OUT

The Daily Bulletin includes the schedule of bugle calls, formations, class schedule, tours, athletics, meal times, Taps, cadet bedtime, lights off and other activities. A copy of the Daily Bulletin may be found on the Army and Navy Academy web page, in the operations office, and in the academic office.

AUTHORIZED ABSENCES POLICY & CHECK-OUT PROCEDURES

Authorized absences from campus are comprised of home leave, overnight pass, and local liberty. Home leave and passes require patrons/guardians to check out their cadets from the Operations Office. Check out can be authorized to others if the patron/guardian provides the necessary permission in writing or as part of the Registration Forms. Every cadet must completely fill out with address and accurate phone number and sign his own Pass Card, not the patron/guardian. Cadets who are on weekend restriction are not authorized to be checked out.

Cadets who check out while in a restricted status place themselves in an Unauthorized Absence (UA) status which may result in a Special Order.

Home Leave with Patron/Guardian. The Commandant grants a pass or a home leave only if cadets qualify for pass privileges. Cadets on restriction for SO's or other reasons are not eligible for pass until approval has been received from the Commandant. Cadets not on restriction must do the following:

- Cadets must have a properly filled out pass card, their room inspection completed by the Company RLO, and be in proper uniform.
- For the cadet's protection, patrons/guardians must submit a signed request 48 hours in advance of the weekend that identifies the whereabouts of their cadet for that weekend.
- Cadets will be permitted to depart campus only to those destinations indicated on the official permission sheet, which is signed by each patron or guardian. Random checks of pass cards may be done to verify cadet provided information.

- Home leave is a privilege and is offered to cadets who maintain the required academic and citizenship performance. Passes and leaves are issued only for open weekends. (See the section below called "Closed Weekends").
- Thanksgiving, Winter (Christmas), and Spring Breaks are always home leaves. All cadets are required to vacate the campus during these times.
- When the Corps of Cadets is required to attend home sporting events, cadet departure will be delayed until after the completion of the sports activity.
- Passes begin after classes on Friday and end at 8 p.m. (2000 hours) on Sunday for all cadets. There will be an accountability formation at 8:15 PM (2015 hours) on Sunday evening.

Overnight Pass with Patrons/Guardians (in the Local Area). The Commandant may grant overnight passes when patrons/guardians are in the local area if a cadet is not on restriction. Closed weekends, times and permission will be identified on the weekend schedule. Passes will not take place of participation in mandatory activities. Uniform regulations apply.

Invitations for Pass or Home Leave with Other Cadets. Cadets may be invited to spend the weekend with a fellow cadet. When this occurs, the two families must coordinate and agree as well as make all arrangements together. Both sets of patrons/guardians must provide written permission to the Operations Office at least 48 hours prior to the student's departure. A student may not check out with another student's patron/guardian on closed weekends.

Medical Pass or Leave. If a cadet is sick, the Academy Health Center staff shall determine the best options for treating him. If determined that it is medically advisable for cadets to recover from an illness at home, the Health Center personnel will make arrangements with the patron/guardian to pick their cadet(s) up from the Academy. If the patron/guardian wants their cadet to come home to see a personal physician or dentist, they must coordinate their request with the Health Center and with the Academic Office/ Operations Office. Normal pass and leave procedures apply. Cadets and patrons/guardians are requested to coordinate with teachers to obtain cadet homework assignments.

EMERGENCY Request Procedures for Taking a Cadet off Campus during School or Closed Weekends:

Emergency requests are for life threatening and narrowly defined medical situations. Dental examinations, routine family matters or visitations that could have been communicated or planned in advance are not considered emergency and will subject the cadet to discipline if absent from closed weekend activities.

- Initial requests that are time sensitive may be made by telephone to the Cadet's Company RLO or Operations Office staff. Written follow up by letter, fax, email or medical note must also be provided to ensure proper authorization is obtained.
- Documentation is retained in the Operations Office.
- Notification of cadet transportation arrangements made by the patron/guardian must be coordinated with the Operations Office 760.547.5229

Local Liberty Policy. Local liberty is a privilege. Local Liberty will not be granted until all cadets are trained properly in the wear of their uniform, maintenance of their room, and display of items and other cadet knowledge areas identified by cadet leaders. The boundaries for local liberty are described in the Guidebook

Cadets must wear their uniform properly while on local liberty. Failure to do so could result in forfeiture of local liberty pass as determined by the Commandant.

- **Buddy System.** Cadets must go on local liberty with a friend. Groups of more than five cadets should be broken into smaller groups of no more than four.
- Take a Friend. Patrons/Guardians may request other cadets to accompany their cadet on pass or liberty. The other cadets may go only if their patrons/guardians have granted written permission. That permission must be on file in the Operations Office.
- Restriction Prevents Cadets from Going on Local Liberty.

Pass Card. The "pass card" is the form that is used to account for cadet absences from campus. Every cadet must use pass card for ALL absences from campus. Cadets request a pass card from the Operations Office or from their Company RLO. The correct process is:

- The Company RLO verifies a Patron/Guardian Permission Form is on file in the Operations Office that lists (authorizes) a cadet to go to the requested destination.
- If transportation is involved, the cadet or patron/ guardian must make the transportation arrangements. The Academy does not arrange for transportation. Bus transportation maybe provided to Lindbergh Field (San Diego) for Thanksgiving, Winter, and Spring Breaks (no pick-up) if there is sufficient interest. Generally, a minimum of 25 cadets is required.

Check Out Procedures from On-Campus prior to departure. Cadets must:

- 1. Be in the proper travel uniform (any combination of black wool with cover or CCU)
- 2. Ensure the pass card lists a phone number (no cell phone numbers) and complete address of the travel destination and,
- 3. Have the pass card signed by their Company RLO or, in the absence of the RLO, another Residential Life Staff member authorized by the Commandant to sign pass cards.

Checkout Procedures from Off-Campus Events (CIF sports, ASB club events, etc.) Sometimes it is convenient for cadets to leave directly for home from an off-campus activity (such as a football game, etc). Departures from off-campus Academy-sponsored events may be authorized using the following procedures:

- 1. Cadets must use the pass procedures already discussed
- 2. Written permission must be in hand from patrons/guardians 48 hours in advance and must indicate the person who will be giving their cadet a ride from the event; on the spot decisions at the sporting event produces a lack of accountability and control, which can lead to confusion as to the whereabouts of their cadet. Adherence to providing advance notification by the patron/guardian to the Operations Office and Athletic Director is absolutely essential to ensure the safety of their cadet.
- 3. Pass cards will indicate departure from the event in the "Leave" section of the pass card with the name of the adult they will be leaving with for the weekend.
- 4. Before leaving campus, cadets will be on a pass card roster provided to the coach or ASB event sponsor to allow handover of a cadet to the patron/guardian or identified individual authorized to pick up the boy. Should a cadet not be on the roster, they will be required to return to campus so as to ensure the health, safety, and welfare of the cadet. The pass card of the cadet will reflect the boy on pass once the event sponsor verifies on the return the cadet was picked up by the authorized individual. It must be the adult identified in the written permission and annotated on the roster.
- 5. Cadets may depart from the event in the uniform authorized for that event. However, return to campus must be in CCUs or black wool. Failure to do this shall result in discipline and potential forfeiture of future privileges.

Check-In Procedure. Upon returning to campus from any home leave or pass, cadets must immediately check in with the Operations Office before going to quarters. Patrons/guardians are strongly encouraged to accompany their cadet

to the Operations Office to ensure this happens. For patrons/guardians who rely on public transportation to the school, they are asked to call at the estimated time of arrival by their cadet to campus, to verify safe arrival.

Notification of Late Return. The Academy takes responsibility for cadets only upon physical return and proper check-in to the campus. Cadets are required to report to campus within 30 minutes of returning to the Carlsbad area and must physically check in to the Operations Office and pull their pass card to be counted as present on campus. Cadets failing to do so will be reflected as having a pass card violation.

CLOSED WEEKENDS

Mandatory Participation at Closed Weekends. All cadets are required to participate in all scheduled closed weekend activities, without exception. Closed weekends are an essential part of the Program and reasons why boys attend the Academy. The Closed Weekend Bulletin of Activities identifies when cadets may be granted local liberty with their patron/guardian after all scheduled activities are completed and also identify if overnight pass is granted.

Advanced Coordination. On occasion there may be a situation completely out of a patron/guardian's control. Such occurrences should immediately be brought to the attention of the Commandant for resolution. Routine medical appointments, family reunions, weddings and other social events are not considered to be appropriate reasons for a cadet not to participate in events scheduled in the activity planner. Please note that patron/guardian notification after the Closed Weekend has occurred can not be used to constitute authority for their cadet's absence.

Cadet Absences during Closed Weekend Activities. A cadet who is absent, whether approved or unapproved, has the absence recorded. Unapproved absences may result in a Special Order. Should a cadet show a pattern in failing to support cadet activities, dismissal actions may be imminent as categorized as multiple or repeated special order offenses.

PERMISSION REQUESTS

The Commandant may grant cadets permission on a case-by-case basis and at the request of a patron/guardian. Permanent permissions for a cadet may be granted for the following reasons:

- To ride in cars or leave campus with Academy patrons/ guardians of other cadets when an adult is driving in the car
- To ride in cars of school staff members when an adult is driving in the car
- To ride in cars of adults to whom cadet patrons/ guardians assign responsibility

- Day Students To drive to and from school
- To go home on scheduled leaves
- To participate in competitive sports
- To visit the homes of Academy faculty and staff members
- To participate in Academy-sanctioned events, trips, and outings

TRAVEL TO MEXICO

Cadets who are citizens of Mexico must comply with the laws and regulations of Mexico and the United States when in travel status. Cadets who are not citizens of Mexico MAY NOT travel to Mexico unless they have patron/guardian permission to do so and are properly signed out from the Academy and in possession of a valid passport. Traveling to a foreign country without patron/guardian permission and a signed pass card will result in disciplinary action.

INTERNATIONAL CADETS AND PASSPORTS

Passports. International cadets must turn in their passport to the Operations Office upon enrollment. The Operations Officer will return it only for travel authorized by patron or guardian. The passport must be returned to the Operations Office after any absence from campus.

CADET MAIL

Cadet mail is delivered to the Operations Office. Cadets will be paged to pick up package mail. ALL package mail will be opened in the presence of a RLO to ensure cadet safety. Company RLOs will distribute the letter mail prior to CQ. The Academy mailing addresses are shown. Note that there are different addresses for letter mail and package mail:

| LETTER MAIL | PACKAGE MAIL |
|-------------------------|------------------------|
| Cadet Name (Company) | Cadet's Name (Company) |
| Army and Navy Academy | Army and Navy Academy |
| PO Box 3000 | 2605 Carlsbad Blvd. |
| Carlsbad, CA 92018-3000 | Carlsbad, CA 92008 |

NOTE: It is the cadet's responsibility to change his mailing address when he leaves the Academy. The Academy does not forward mail and will return to sender any mail received after the end of the school year.

DAY CADET REGULATIONS

The Army and Navy Academy program is designed for both Day Students and Boarders requiring equal participation of those aspects that are foundational to the military structured college preparatory environment. The provisions of the Guidebook apply to all cadets, regardless of status. Patrons/Guardians and cadets alike must pay particularly close attention to the following activities that require day students attendance: *Arrival Time.* Day students will be required to arrive at the arch no later than 0730 and will participate in the 0740 school formation.

Departure Time. Unless an extended stay is approved by the Commandant, all day students should depart the campus NLT 5:00 PM on weekdays, or 6:30 PM if they are participating in a CIF interscholastic team in season.

Designated arrival/drop off point for Day Students arriving by car. Day students will be dropped off at the arch in front of the campus. This is to ensure an adult-to-adult hand off of your cadet.

Day Student Mandatory Participation.

- Academic School weekday, including tutorial and PT
- Closed Weekends
- Evening Study Hall and Thursday/Friday Homework Study Hall if assigned
- Drill practices, extra duty, weekly assembly, parades, inspections, special events
- Other events identified by bulletin or activity planner, i.e. chapel, etc.
- All formations

Sign In, Sign Out. Day students are required to report by 0735 to a RLO on duty and sign out with a Residential Life Officer (RLO) for Upper School. Cadets should be dropped off at the front archway in the morning. Cadets may be picked up at any location on campus after PT/interscholastic sports beginning at 4:30 PM.

Personal Appearance (PA) / grooming standards. Uniform of the Day (UOD) requirements are shown in the daily bulletin: Monday and Tuesday, UOD is short sleeve black wool; Wednesday is long sleeve black wool with tie; Thursdays are ACUs, with cover; Friday is short sleeve black wools. Changes to the UOD are sometimes made, but infrequently. Cadets will be advised the preceding day at second Mess formation and patron/guardians advised as time permits via EMA. Additionally, the daily bulletin, included on the school web page reflects the UOD. In the event of a short notice change, day students will be contacted using a Day Student phone tree.

Day Students Marching of Tours. Day students will have the opportunity to march tours prior to departing campus at the end of the day. It is the cadet's responsibility to work with the RLO to coordinate times for reducing demerit balances. Day students are required to attend Friday detention if assigned by the Commandant.

Evening Visits to Campus. Once they have departed campus for the day, Day Students are prohibited from returning to campus, unless their return is for academic reasons and has been pre-arranged with the Operations Officer and

applicable member of the Faculty. However, day students may remain in, campus common use facilities for athletic and academic assistance on a continuing basis if coordinated with Academics and Operations Office. Under no circumstances will day students be allowed to remain in boarding areas i.e. dorms at the conclusion of the school day.

Overnight Campus Stays. If a Day Cadet desires to remain on campus overnight, he must get advanced permission from the Commandant with written permission from his patron/guardian. Depending on the length of the stay, and circumstances, there may be a fee involved. Should a fee be deemed appropriate, the Business Office will contact the patron/guardian in advance. Approval will be made on a space available basis.



Privately Owned Vehicles. The Academy grants Day Cadets in good standing (i.e. Satisfactory or Outstanding Citizenship); the privilege of driving to and from school in privately owned vehicles. Local and state laws apply and the following must be complied with before approval and during the period of commuting in order to be granted approval of this privilege. Automobiles must be registered through the Director of Safety & Security (see below).

Parental/Guardian Release and Request. Patrons/guardians of day cadets must provide written permission requesting cadets to drive to school that include:

- Type of vehicle, year of manufacture, make, model, and color
- Vehicle identification number
- Vehicle license tag number
- Photocopy of the cadet's driver license
- Photocopy of proof of auto insurance
- Signed acknowledgement that their son agrees to:
 - 1. Arrive on time
 - 2. Park in the Academy vehicle parking lot adjacent to the tennis courts
 - 3. Sign in and out at the Operations Office
 - 4. Turn in car keys to the Operations Office every day without retaining a second set of keys
 - 5. Never drive the vehicle during the school day unless granted prior approval
 - 6. Get authorization from the Operations Office before departing if an emergency arises
 - 7. Drive in and around the campus and Carlsbad Village area in compliance with traffic laws. Failure to do so can result in suspension from school
 - 8. NEVER give a ride to another cadet to ensure personal protection and the protection of other cadets.

Approval Process. The Commandant will review the request and either recommends approval/disapproval to the Head of Upper School. The decision will be recorded in writing and the Commandant will notify the patron/guardian. The Operation's Office retains a copy of the authorization in the Day Cadet's file for the current school year. Any cadet vehicle without the appropriate authorization to be parked on Academy property will wheel clamped and/or towed at the owner's expense.

DORMITORY LIFE

Cadet Living Quarters. Cadet living quarters include individual rooms and common use areas. Individual rooms and common use areas are the responsibility of cadets that use and share those facilities. The general campus cleanliness is the responsibility of every cadet.

Cadet Sleepovers. Cadets sleeping overnight in another cadet room is strictly prohibited.

DORMITORY LEADERSHIP

Cadet Leaders. Within the Corps of Cadets, cadet leaders are responsible to their RLOs for dormitory cleanliness and management. Cadet leaders in each Company chain of command can report violations of the Cadet Guidebook and recommend merits to the Commandant via their RLO.

Dormitory Leadership. Cadet leaders train, advise, and coach cadets under their leadership. They appoint assistants to help with the many tasks. The Company cadet leadership is responsible to the Company RLO, who is responsible to the Commandant for the living quarters in the Company



dormitory. When cadets accept a leadership position, they accept the responsibility that goes with the position. Cadets who have been placed in charge have been carefully selected because of demonstrated desire, aptitude, and signs of leadership ability.

Quad/Dorm Leader Duties and Teamwork. Cadet leaders ensure dormitory rooms and common use areas are cleaned and policed before the day's scheduled activities begin and are completed to Academy standards according to the following standards:

- Monitor cadet activity and encourage good order and discipline within the quad at all times. (No loud music, loud voices or roughhousing, etc).
- Report incidents involving damaged/lost property to the RLO.
- Approach cadets who are not assigned to a quad to ask if they have permission from the Company RLO to be there.

Bathroom Cleaning Detail. Cadets clean the bathrooms according to the list of tasks shown in the section called "Common Area Displays".

Maintaining Floors. Floors will be maintained by regular sweeping and mopping *when needed.*

CAMPUS CLEANLINESS & PERSONAL HYGIENE

Campus Cleanliness (Police Call). The Battalion Command Sergeant Major assigns each Company a specific portion of the Academy grounds to pick up/ remove trash and debris.

Bathroom Sanitation. One of the most important skills that can be learned is good sanitation. Good sanitation prevents illness and disease. All cadets are required to clean up after themselves when they use the bathroom. Flushing the toilet, wiping up any spills, cleaning the sink and sweeping the floors are mandatory. Each quad leader posts a roster of "quad jobs" for these common area responsibilities. Each cadet listed on the roster is responsible for completing the job to a high standard.

Personal Hygiene. Each cadet must bathe at least daily, particularly after sports or PT. Shower immediately afterwards using soap all over the body and shampoo on hair. Cleaning fingernails daily and washing hands immediately after going to the bathroom is imperative with the outbreak of diseases such as Severe Acute Respiratory Syndrome (SARS). Brushing teeth twice a day, using deodorant after a shower, and changing underwear daily will eliminate personal embarrassment. In addition, weekly laundering of uniforms is essential.

Sleep Practice. All cadets are required to sleep between the sheets. Sheets and pillowcases are laundered weekly. Cadets are expected to get eight or more hours of sleep.

Mandatory Use of Footwear. Authorized shoes must be worn around campus and outside dorm rooms to prevent serious injuries. Cadets are not permitted to go barefoot on campus except in dorm rooms, around the pool, and at the ocean.

ROOM KEYS & COMBINATIONS

CADETS MUST KEEP THEIR ROOM SECURE to avoid a situation where items may be lost or stolen. Room keys are Academy property entrusted to cadet care and must be returned upon your departure. Cadets must neither loan their key or combination to anyone nor borrow a key or combination from anyone!

Unauthorized Possession of Keys or codes. If a cadet has a room key or learned of a room that is not his, he must identify that to the Operations Office immediately to place himself above suspicion in the event something happens.

DORMITORY STANDARDS

CADETS MUST KEEP THEIR ROOMS INSPECTION-READY at all times. This means clothes are folded, neatly stowed, and hung properly on hangers. Personal items are stowed and displayed like the pictures and diagrams show. Dirty uniforms are placed in laundry bags and clean uniforms on hangers.

Room Inspections. An RLO will inspect rooms daily. If rooms are displayed according to the highest standards, cadets will pass the inspection. Those exceeding the standards and receiving and outstanding will receive. Failure of room inspection results in issuing of demerits and reinspection by the RLO. Results of the inspections will count toward company points for 'Best Company' competition.

Cadets can earn merits or demerits on these inspections. Each cadet should set a goal of passing room inspections and include it as part of his mission statement. Room inspection results are posted on the bulletin board outside the band facility. If a cadet receives a gig, he should take it positively, and learn from the situation.

CADET ROOM DISPLAYS

Room displays are shown by senior leaders to new cadets on exactly how rooms must look. During the SAI's New Cadet Orientation, cadet leaders will provide training to new cadets. Rooms must be displayed in accordance with cadet training standards and wall charts. Items that cannot be displayed properly or stowed in the footlocker must be sent home. Personalized gear such as chairs, posters, flags, refrigerators, rugs, etc. are not authorized.

CLOTHING DISPLAY

Clothing is hung from left to right, short to long as shown:



HANGING AREA DISPLAY

CADET ROOM REGULATIONS

Small amounts of packaged snacks and drinking water are allowed in dormitory rooms. Under no circumstances is food preparation allowed in a room. The use of an open flame is prohibited. Health and sanitation standards are of primary importance and override all other considerations. Cooking items are prohibited and will be confiscated.

Musical Instruments and Quiet during Rest Time. Playing musical instruments quietly in rooms is allowed only between 1630-1800 weekdays, and 1200-1700 on weekends. Musical instruments may not be played during CQ, or during designated cadet rest periods on weekends. Further noise restrictions shall apply during testing periods (SAT), closed weekends, and as otherwise posted in the daily bulletin. The band room should be the main area to play instruments.

Surfboards and Wetsuits may be secured in centralized storage areas. Wetsuits may be hung in the bathroom until dry. Dry wetsuits are to be hung in the closet display to the far right. At no time are wetsuits to be left in a common area over night.

WEEKLY SCRUB DOWNS

Weekly scrub downs are managed by the cadet leaders in coordination with the Company RLO. They usually occur on Thursday evenings. All cadets must participate in cleanup and scrub downs. Failure to fully participate in area cleanups and scrub downs can be grounds for disciplinary action.

TYPES OF ROOM INSPECTIONS

Personal Inspection 24/7. Rooms must be ready for inspection at all times.

Cadet Leader Inspections. Cadet leaders must inspect rooms prior to school during weekdays and on weekends with the aim of guiding and coaching cadets to have an excellent room.

Laydown inspections. These are inspections during which cadets may be required to display all of their personal property, as directed by their Company RLO. This could occur at the beginning of the year to ensure all returning students have all required items, for example.

Formal Room Inspections. Formal room inspections are conducted to ensure the safety, health, and welfare of the Corps of Cadets. The Commandant and SAI conduct announced formal inspections. Most formal room inspections are conducted during Closed Weekends and are called a "standby inspection" (see below). The President and patrons/guardians of Company Commanders may augment the Residential Life staff to inspect throughout the school year.

Standby Inspections. For some formal inspections, cadets "stand by" outside their room door and stand at Parade Rest outside their room door until the inspector approaches. When the inspector approaches, cadets will come to attention and salute. The senior ranking cadet reports to the inspector, for example, "Sir, Atkinson 101D prepared for inspection." (Parade Rest means cadets will stand with hands folded behind their back and legs spread apart shoulder width where they may move their upper torsos and talk *quietly* when the inspecting officer is not in the area.)

Day Student Cadet Inspections. Day Cadets are authorized one locker in a designated area. Lockers are subject to all inspections. Day students will be assigned rooms in the dorms space permitting.

ROOM ARRANGEMENT

Furniture. Standard room furniture is assigned to the room. Do not remove Academy furniture from rooms or common areas at any time since cadets sign for their room/furniture at move-in. Missing or damaged items will require reimbursement to the Academy. Doorways and windows may not be blocked, for cadet safety.

Personal Items on Display. All personal articles displayed must be in good taste, reflecting a mature and dignified character. Cadets must not post, tack, or attach anything to the walls, stalls, doors or other building surfaces as they shall be removed and subject a cadet to disciplinary action and the cost of repairs.

Items Issued to Cadets for Room Cleaning. Cadets are issued a broom, dustpan and trash can. Cadets are responsible for using them properly, keeping them in a useful condition. Lost items will require reimbursement to the Academy.

COMMON AREA CLEANUP DUTIES

Common area cleanup includes stoops, porches, sidewalks, stairs, bathrooms, quads and the balconies. Sweeping dirt and debris and picking up dirt with the dust pan as well as pickup of all loose litter is required to pass the common area inspection. If a trash can is full, then it is the responsibility of the cadet to notify the Operations Office to identify places for disposal of trash and dirt. It is the responsibility of every cadet to pick up any trash that they see in any open areas. We strive to keep the campus clean and debris free at all times. This can only occur if we all work together to keep the campus clean and debris free.

APPENDIX A: GLOSSARY OF KEY POLICY AND PROGRAM DEFINITIONS

Additional Training: Training that may be directed by members of the Residential Life Staff for those cadets who fail to meet standards of conduct that are specified in the Guidebook.

Adulterant: Adulterants are substances consumed or used to avoid detection of drug use or to alter drug testing results. Use of adulterants may be grounds for dismissal.

Appealing Demerits: If a cadet believes there is an error with his demerits, he has 24 hours from the time that the demerits are first posted to appeal demerit infractions. Appeals are to be made by the cadet to the person who issued the demerits since the person (teacher, RLO staff member, cadet leader, etc.) issuing the demerits was the one who observed the offense. If the appeal is successful, the person who issued the demerit will sign a note or initial next to the entry on the demerit record and the cadet may turn it in for review by the Commandant. A cadet who wishes to appeal a Special Order must make his appeal to the applicable Head of School. Appeals beyond the 7 day time deadline can be dismissed out of hand, unless exceptional circumstances apply.

Assistant Company (CO) RLO: A male employee in the rank of Captain who assists Company RLO in the residential life program and executes the daily program of activities, outside the academic hours of instruction.

Bulletin Board: Is located at Cottage 7 and lists demerits and other cadet information. Cadets are required to read the bulletin board every day and comply with the directives/notices published. Demerit lists are published and posted Monday through Friday.

Bullying: Bullying is making a person a victim of abusive action(s). It is hurtful/ harmful behavior toward another individual. It is intentional, and often times will be repeated. Bullying is a form of violence. It involves a real or perceived imbalance of power, with the more powerful child or group attacking those who are less powerful. Bullying may be physical (hitting, kicking, spitting, pushing), verbal (taunting, malicious teasing, name calling, threatening), or emotional (spreading rumors, manipulating social relationships, extorting, or intimidating). Bullying can occur face-to-face or in the online world. Bullying is also one or more acts by a pupil or group of pupils directed against another pupil that can constitute sexual harassment, hate violence, or severe or pervasive intentional harassment, threats, or intimidation that is disruptive, causes disorder, and invades the rights of others by creating an intimidating or hostile educational environment, and includes acts that are committed personally or by means of an electronic act, as defined. Bullying is an expulsion offense.

Citizenship Grade: The single measure to assess how well a cadet meets the requirements of the residential life program, military program, and behavioral expectations of the Academy program. Citizenship grades are used in evaluating cadets for promotion and leadership opportunities as well as their continued enrollment. Grades are given at each academic grading period and are comprised

of Outstanding, Excellent, Satisfactory, or Unsatisfactory. The grades are derived from the demerit balance on the last day of the grading period and/or Special Orders on a cadet's record for that grading period.

Closed Weekends: Closed weekends are designated weekends identified in the School Activity Planner. This information is available on the website. Cadets are required to remain on campus during closed weekends. Patrons may visit their cadet at the campus. Participation in published activities is mandatory and a cadet who fails to attend a closed weekend shall receive an automatic unsatisfactory citizenship grade for that grading period. Closed weekends are: All designated September Weekends; Patron's Weekend; AFI Preparation Weekend; Alumni Weekend; Autumn Ball Weekend; Grandparents Weekend, and Commencement Day.

Commandant's Council (CC): CC's are convened by the Commandant for those cadets who need help in conforming to the program. Two consecutive unsatisfactory citizenship grades automatically classify a cadet as 'at risk'. A CC may also be convened when a cadet has multiple Special Orders or any other reason. The CC is not meant to replace academic counseling sessions. Rather it focuses chiefly on disciplinary issues with the Commandant and Senior Army Instructor for JROTC cadets. This is the last opportunity for a cadet to modify his behavior as continued disciplinary problems.

Commandant's Open Door: Each Commandant maintains an "open door" policy. This gives cadets an opportunity to meet with the Commandant privately for any reason.

Common Areas: This term describes the facilities all cadets use. They include quad areas, stoops, breezeways, stairways, bathrooms and shower areas, lawns, sidewalks, and other parts of campus every cadet is responsible to help keep clean.

Community Service: The opportunity for cadets to serve in a volunteer capacity to assist Academy staff members and non-profit organizations in the community. This allows cadets a means to reduce their demerit balance during weekends, and at other periods of free time. Community service requirements for use in decreasing demerits can be found in the Guidebook under Community Service.

Corps of Cadets: The term used to classify the entire cadet population.

Director of Safety & Security: The person who maintains records on real property accountability, serviceability, and inventory of cadet furnishings, and the room condition prior to move-in and move-out. The ALO oversees damage investigations and is the Point-Of-Contact (POC) for confiscated property and disposal of prohibited items found on campus. Phone: 760.547.5230.

Demerits: Demerits are issued to cadets if they break the rules of the Guidebook. Cadet Officers and all faculty, staff, and administrators are empowered to enforce this Guidebook and write demerit reports. Demerits are submitted to the Operations Office either by use of a written chit or through electronic means. Cadet Senior NCOs may write a demerit report and then have the first officer in his chain of command sign it. **Demerit/Merit Chit:** A piece of paper or electronic template form used to classify an action and is signed by a Cadet Officer, staff or faculty member to identify a violation of the rules or to reward good behavior.

Demerit List: The Operations Office publishes a demerit list every weekday which can be found on the bulletin board.

Dereliction of Duty: Willfully or negligently failing to perform assigned duties. This pertains directly to the duties and responsibilities of cadet leaders.

Directive: A document that mandates certain and specific requirements. No deviation of action from the requirement identified in the document is allowed. An example of a directive is a Special Order that outlines cadet discipline, such as restriction to campus.

Upper School or Lower School Disciplinary Committee: A Committee comprised of members of the Upper or Lower School staff and faculty who hold hearings to address certain classes of disciplinary infractions.

Dismissal: The primary term used to describe the action that occurs when a cadet is expelled from the Academy.

Discipline Offense Table: The table classifies behavior that violates the Academy rules or the law and identifies the associated discipline.

Distributing Contraband: The act of illicit trading/selling of goods to other persons.

Expulsion: Synonymous with dismissal.

Extra Duty: Extra duty is a means other than marching tours to work off demerits.

Harassment: Refers to a wide spectrum of offensive behavior which may be found to be threatening or disturbing.

Hate Speech: Racial slurs and discrimination on the basis of constitutionally protected categories.

Hazing: At Army and Navy Academy, this applies when a Cadet Officer, noncommissioned Officer or appointed leader who uses his position or authority from rank to engage in any activity which causes, or is likely to cause, bodily danger, physical harm, or personal degradation or disgrace. Hazing is an expulsion offense.

Head(s) of School: The division head administrator responsible for the academic and residential life programs. There are two heads of school, Lower (7-9) and Upper (10-12).

Home Leave: Home leave is an extended visit home during holidays or long weekends and is the patron's/guardian's responsibility to manage. Cadets on restriction due to demerits are not authorized home leave, except for Thanksgiving Break, Winter Break, Spring Break and Memorial Day weekend.

Local Liberty: Local liberty is a limited pass of a few hours off campus in the authorized areas with at least one "buddy" (no more than 5 in a group) and on their own.

Loss of Privilege: An action taken to identify the failure of a cadet to respond to verbal warning from a faculty or staff member. It is recorded as a discipline action.

Merits: Merits are earned by positive action(s) and are a recognition of good conduct.

Mess: In a military setting, a scheduled mealtime is called a "mess." The key meaning of the word "mess" is related to a group of people who regularly eat their meals together as a community.

Mission Statement: A set of goals expressed as a statement that is a result of patron(s) and son creating academic, athletic (if appropriate), JROTC, and citizenship goals for the school year. Mission statements should be quantifiable, measurable and realistic for each cadet. The mission statement is to be displayed where each cadet can refer to it for his use in his room.

Open Weekend: Those weekends where a cadet is able to leave for home pass, unless on restriction.

Operations Office: The 24-hour central location for cadet operations and office for visitation, pick up, or drop off of cadets. The Operations Officer is a senior employee on duty during the hours of 6 a.m. to 3 p.m. at: 760.547.5229. After 3 p.m. calls are to be made directly to the Company RLO.

Overnight Pass: An overnight stay under the patron's/guardian's control or with an adult with whom the patron/guardian has provided written approval to the Operations Office.

Pass Card: The pass card is the only means for a cadet to sign on and off of campus. It shows restriction status, or modified times for approved departure and return from/to campus. Pass cards must have accurate names, addresses, and phone numbers, signed by the cadet before leaving campus, and handed to staff in the Operations Office. Pass cards are signed only by Residential Life staff--specifically the Company RLO or Operations Officer. The Commandant may sign pass cards, if needed, for Silver A cadets only. Pass cards are the means to ensure accountability of each cadet and are vital for the safety and security of each young man.

Presidential Review Meeting: This meeting occurs when a cadet has displayed non-compliance with the program. This meeting occurs when a cadet receives his fourth SO or has attended six Friday detentions in one semester.

Progressive Discipline: The method for working with a cadet to improve his ability to conform to the program requirements. It is the incremental application of more severe consequences on the part of the Academy based on the number of times that a cadet needs to be corrected/counseled.

Random Drug Testing (RDT): An accountability system to ensure compliance with the zero tolerance drug policy. When in the program, a cadet is summoned on a random basis to provide a sample specimen to the health center to ensure they have complied with the drug covenant they have signed.

Random Tobacco Testing (RTT): An accountability system to ensure compliance with the prohibition against smoking on the campus. Any cadet who is found using tobacco products will be automatically entered into the random tobacco testing program, at patron/guardian expense.

Reporting for Medications (Meds): All cadets who take medications must report to the health center at a pre-announced time(s) each dayto receive/ consume his medication.

Residential Life Officer (RLO): An adult male who is responsible for training, advising, and counseling cadets during the non-academic hours of the day, Monday through Friday. He oversees the residential life aspects of a cadet company in a particular dormitory and is the first person patrons/guardians should discuss discipline, dormitory, roommate issues with, regarding their cadet.

Restriction: A cadet is restricted to campus for varying lengths of time during weekends and during periods of local liberty when issued a Special Order or as determined by the applicable Commandant. (See discussion under "Tours and Restriction" for complete guidance).

School Counseling Program: A program that provides emotional and social counseling to help to cadets achieve personal and/or social growth. Counselors also provide educational and career planning. This is an Academic Department program.

Senior Army Instructor (SAI): The SAI is the Head of the Military Department responsible for the Junior Reserve Officer Training Corps (JROTC) program. He is also the single manager for Leadership Education & Training (LET) courses and training, promotions, military decorations/awards, drill/ceremony, and Officer Candidate Course.

Special Order (SO): An SO is written documentation of an offense that is of a serious nature and holds a higher level of disciplinary action above that of regular demerits. An unsatisfactory citizenship grade is automatically assigned for the grading period.

Suspension: When a cadet is temporarily removed from the campus due to discipline or other reasons. Zero credit is given for class work during periods of suspension.

Toleration: Having knowledge of any Guidebook offense and not taking the appropriate action to stop it or report it to the appropriate authorities.

Tour Squad: A daily formation that cadets may attend in order to march off demerit balances of six or less.

Unauthorized Absence (UA): A cadet is UA when he leaves campus without authority from the residential life staff or leaves while on restriction.

Verbal Warning: Issued to a cadet when he has misbehaved through some violation of classroom or Guidebook standards and may be used in a first time instance in lieu of discipline that carries demerits. It is a documented disciplinary offense.

Visitation Privileges: Refers to the time of day a cadet may have a visitor on campus. Under no circumstances are visitors allowed in the residential dormitory areas. Visitors frequenting those areas shall be asked to leave the campus. Visitation hours are from 1630 (4:30 p.m.) until 1800 (6 p.m.) Monday through Friday. Patrons and friends must abide by the posted times or the cadet risks missing mandatory program activities. Weekend visitation is Saturday and Sunday, 12:00 p.m. until 6:30 p.m. Cadets on restriction shall be required to march tours during certain periods during the visitation timeframe. The Commandant can provide those details.

APPENDIX B: PROHIBITED ITEM(S) LIST

| PROHIBITED ITEM (List A) | REASON |
|---|--|
| Guns/firearms (to include gun-like objects such as air-soft pistols), firearms, explosives, knives, nun chucks and other martial arts type weapons, stun guns, etc. | Illegal; safety; liability issues to the patron; contrary to program guidelines |
| Drugs and drug paraphernalia | Illegal; safety |
| Any form of tobacco or tobacco paraphernalia, such as loose tobacco, cigarettes, snuff, cigars, cigarette butts, cigarette papers, cartons, or empty packages | Illegal for minors; unhealthy; safe |
| Alcohol and alcohol containers, empty or with contents, in any form | Illegal for minors; unhealthy; safety |
| Any item that can produce an open flame, such as candles, incense, Sterno, lighters, matches, fireworks, etc. | Health and safety |
| Any medium containing drug, sex or violent content, i.e. pornography, etc. | Illegal; violates good order and discipline; inconsistent with Academy values |
| Any harsh chemicals or containers such as aerosol cans, liquid metal polish, etc. | Health and safety |
| Cars, motorcycles, etc. (See Day Cadet Regulations) | Safety; liability issues to the patron |
| PROHIBITED ITEM (List B) | REASON |
| Laser pointers, handcuffs | Safety |
| Mace, pepper spray | Illegal; safety |
| Personal weight sets | Damage to floors; potentially dangerous; liability issues to the patron |
| Role playing and other similar electronic games | Detracts from good order and discipline; detracts from academics |
| Construction and the three of the training of | |
| Computer games that have a theme of violence, sexuality, drug culture, etc. | Illegal for minors; detracts from good order and discipline |
| Computer games that have a theme of violence, sexuality, drug culture, etc. Televisions, VCR's, Video tapes, DVD players, stand alone gaming systems (i.e. Xbox, Playstation, Wii) | |
| sexuality, drug culture, etc. Televisions, VCR's, Video tapes, DVD players, stand alone gaming systems (i.e. Xbox, | good order and discipline |
| sexuality, drug culture, etc. Televisions, VCR's, Video tapes, DVD players, stand alone gaming systems (i.e. Xbox, Playstation, Wii) Any medium with images, music or lyrics determined to be disrespectful or not in | good order and discipline Detracts from academics Illegal for minors depending upon nature and extent; inconsistent |

| PROHIBITED ITEM (List B) | REASON |
|--|---|
| Roller skates, skates, skateboards, scooters; civilian clothing | Violation of City Ordinances; safety and contrary to program guidelines |
| Bicycles (except as authorized as part of ASB) | Safety, theft, and space limitation |
| Live plants and animals | Health and safety |
| Any other item determined by the applicable Commandant. | All of the above reasons |

The following table shows the required and optional cadet uniforms. Quantities shown are the minimum required. The Company RLOs inventory cadet uniforms each semester.

| | REQUIRED UNIFORMS & EQUIPMENT | | | |
|--|--|------|------------|---------|
| UNIFORM ITEM | QTY RQD | DATE | ACTUAL QTY | FIT OK? |
| Army Gold Star (honor unit w/ distinction) | 1 | | | |
| Backpack, Academy logo only, sewn name | 1 | | | |
| ACU, Trouser | 1 | | | |
| ACU, Shirt | 1 | | | |
| Belt | 2 | | | |
| Bag, hygiene | 1 | | | |
| Blanket, Academy | 1 | | | |
| Braces, white (for coatee trousers) | 1 | | | |
| Boots, Combat (brown) | 1 | | | |
| Buckle, brass (anodized) | 1 | | | |
| Buckle, brass, dress (coatee) | 1 | | | |
| Cap, ACU | 1 | | | |
| Cap, overseas | 1 | | | |
| Cap, service | 1 | | | |
| Coatee, with white collar piping | 1 | | | |
| Cover, white (for service cap) | 1 | | | |

| | REQUIRED U | NIFORMS 8 | | |
|--|------------|-----------|------------|---------|
| UNIFORM ITEM | QTY RQD | DATE | ACTUAL QTY | FIT OK? |
| Crests, Warrior (for shirts) | 2 pairs | | | |
| Duffle Bag | 1 | | | |
| Gloves, black, lined or unlined | 1 | | | |
| Gloves, white | 1 pair | | | |
| Insignia, collar, disk, enlisted (Army Navy) | 1 pair | | | |
| Insignia, Shoulder Chevron for Coatee | 1 pair | | | |
| Jacket, West Point Style, with name sewn | 1 | | | |
| Nametags | 4 | | | |
| Pen, Laundry | 1 | | | |
| Plume, officer (coatee) | 1 | | | |
| Pom Pom (enlisted) | 1 | | | |
| Rain Poncho (Olive drab) | 1 | | | |
| Shield, cap, Warrior Crest (service cap) | 1 | | | |
| Shako, with brass shield | 1 | | | |
| Shirt, black (3 short sleeve; 1 long sleeve) | 4 | | | |
| Shirt, black, Polo | 1 | | | |
| Shoes, Oxford, low quarter (Bates) | 1 pair | | | |

| | REQUIRED UNIFORMS & EQUIPMENT | | | |
|---|-------------------------------|------|------------|---|
| UNIFORM ITEM | QTY RQD | DATE | ACTUAL QTY | FIT OK? |
| Shoes, Corfam | 1 | | | |
| Shorts, Black PT | 4 | | | |
| Sweat pants, black AN logo | 1 | | | |
| Sweat shirt, black AN logo | 1 | | | |
| Shoes, New Balance Cross Trainer/ Running Shoe (Black Only) | 1 pair | | | Shoes, Dress White (seniors only) |
| Swimming Trunks (Black) Academy | 1 | | | |
| Tie, black | 1 | | | |
| Trousers, gray | 4 | | | |
| Trousers, khaki | 1 | | | |
| Trousers, white (for coatee) | 1 | | | |
| T-Shirt, Black PT | 4 | | | |
| T-Shirt, Flesh color for ACUs | 2 | | | |
| Webbing, white, for Coatee (enlisted) | 4 yards | | | |
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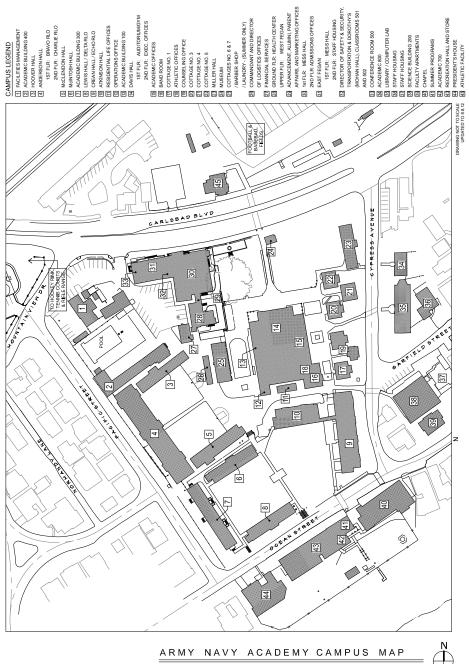
| AUTHOR | AUTHORIZED/RECOMMENDED UNIFORMS & EQUIPMENT | | | |
|--|---|------|------------|---------|
| UNIFORM ITEM | QTY AUTH | DATE | ACTUAL QTY | FIT OK? |
| Bag, laundry | 2 | | | |
| Buckle, brass, plain (senior whites) | 1 | | | |
| Cap, baseball type, Academy logo only* | 1 | | | |

| AUTHORIZED/RECOMMENDED UNIFORMS & EQUIPMENT | | | PMENT | |
|---|----------|------|------------|---------|
| UNIFORM ITEM | QTY AUTH | DATE | ACTUAL QTY | FIT OK? |
| Carrier, webbing, sword** (officers) | 1 | | | |
| Case, pillow | 2 | | | |
| Cover, rain cap (for service cap) | 1 | | | |
| Hangars (all one type & color) 15 | +/- | | | |
| Jacket, Letterman's | 1 | | | |
| Pad, mattress | 1 | | | |
| Pillow | 1 | | | |
| Saddle soap | 1 | | | |
| Sash, maroon** (officers) | 1 | | | |
| Scarf, wool, black, 12x52 | +/- 1 | | | |
| Sheet, fitted | 2 | | | |
| Sheet, flat | 2 | | | |
| Shirt stays | 1 pair | | | |
| Shoetrees, one pair per pair of oxfords | 2 pair | | | |
| Shorts, boxer type | 8 | | | |
| Shorts, brief type | 8 | | | |
| Socks, black | 6 | | | |
| Socks, white | 6 | | | |
| Towel-wash cloth set | 3 | | | |
| T-shirts, white | 8 | | | |
| Jacket, white*** (seniors) | 1 | | | |

| AUTHORIZED/RECOMMENDED UNIFORMS & EQUIPMENT | | | | |
|---|----------|------|------------|---------|
| UNIFORM ITEM | QTY AUTH | DATE | ACTUAL QTY | FIT OK? |
| Trousers, white*** (seniors) | 1 | | | |
| Sword, West Point style with scabbard** | 1 | | | |

* Indicates item must be purchased at the Campus Store ** Indicates required item for officers; purchase at the Campus Store *** Indicates required item for seniors; purchase at the Campus Store

APPENDIX D: CAMPUS MAP



2605 CARLSBAD BLVD., CARLSBAD, CALIFORNIA 92008 PH: (760) 729-2385

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